

# Town of Lincoln

*Annual Reports and  
Approved Budget  
Fiscal Year 2011-2012*



Building on a Strong Foundation



TOWN OF LINCOLN  
PROPOSED MUNICIPAL AND SCHOOL BUDGETS  
FISCAL YEAR 2011-2012

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# *Annual Message*



## Budget Board Annual Message

The people of Lincoln are fortunate to live in a town that has maintained a stable and responsive government where services and programs are both dependable and versatile enough to accommodate residents of all ages. Guided by its strong leadership teams, its highly educated professional staff, its dedicated support staff, its talented students and a long standing supportive community, our schools continue to provide educational opportunities for all students to learn the skills needed to be productive citizens in today's global society. Throughout this extended and difficult economic crisis, the Town of Lincoln has managed to adequately fund municipal and educational services, invest in much needed capital improvements, maintain its excellent bond ratings and improve its overall excellent fiscal health. While clearly these accomplishments are the direct result of multiple years of responsible budget management practices, we continue to be challenged by the uncertainty of state revenue sources and federal funding. The combined municipal and education budget that we propose for fiscal year 2011-2012, seventy million, sixty nine thousand, four hundred forty six dollars (\$70,069,446) allows for the continuation of these programs and services with little to no tax increase.

In the municipal budget that is presented tonight, seventeen million, three hundred sixty two thousand, nine hundred ninety nine dollars (\$17,362,199) is being requested to maintain the levels of services that Lincoln taxpayers are accustomed to receiving. Since all positions requested have been funded, there is no reason to expect layoffs in any department. Our children will continue to benefit from the seasonal programs of the Parks and Recreation Department and additional investments are planned in our newly constructed senior center. As cited in prior budget messages, the infrastructure of the town has been a concern over the past few years, so we need to adhere to our long-term capital program. We invested Eight Hundred Sixty Four Thousand, Four Hundred Nine Dollars (\$864,409) in road repair last year, which given our weather season last year, was well timed and money well spent. We need to continue to invest in this area again this year and eight hundred fifty thousand dollars (\$850,000) is being proposed. The capital projects include the lease/purchase of two trucks, a sweeper and a sander, sidewalk/curbing repair, and as noted above, road repair. Also being proposed in a resolution is Two Hundred Thousand Dollars (\$200,000) to initiate engineering work at the Barney's Pond.

In an attempt to address the unfunded Post Retirement benefits the Town is creating the Other Post Employment Benefit Fund(OPEB); located in department 4700, a line has been created for this fund with the amount of One Million One thousand and Ninety Four Dollars(\$1,001,094). The Municipal Accountability, Stability and Transparency (MAST) Fund is a new fund proposed for FY 2012 to help enhance fiscally prudent budgeting practices for cities and towns, and address unfunded liabilities for pensions. Cities and towns will receive additional state aid starting in FY 2012, and thereafter, if they comply with certain requirements as set forth in statute.

The Budget Board is presenting a school budget of Forty Seven Million Eight Hundred Fifteen Thousand and Forty Nine Dollars (\$47,815,049) of which thirty Nine Million, Seven Hundred Forty Six Thousand, Seven Hundred Thirty Two Dollars (\$39,746,732), which is the Town of Lincoln, agreed upon Maintenance Of Effort (MOE) level. This differs from last year's MOE or minimum funding (town's contribution) of the school system. This year, recognizing a declining enrollment flowing through our schools, both the leaders of the town and schools reached

the above agreed upon amount. After carefully considering the finances of the school department, it is felt that the schools can more effectively educate our children with the addition of Two Hundred Eighteen Thousand, Nine Hundred Eighty One Dollars (\$218,981) which will be taken from school surplus funds. A significant component driving our confidence in the overall funding is the reduced number of Full Time Equivalent employees submitted to the board by the School Department and Administration. As in past years the school infrastructure remains a concern, and a five hundred eight thousand, four hundred one dollars (\$508,401) resolution is recommended from the capital reserve account; the health and safety of our children is the primary motive for most of the items found in this resolution. Included in these capital projects are replacing stage curtains and bleachers in the high school, renovating bathrooms at Northern, abating and installing carpet in 5 classrooms at Lonsdale, installing a new boiler and abating/installing carpet in 7 rooms at Saylesville, and providing a mower and equipment for maintaining school grounds.

As constantly documented, both our state and federal government have massive budgetary deficits of their own; therefore, Rhode Island cities and towns can no longer depend on the consistent levels of support that we have grown accustomed to in the past. Many government leaders are discussing the numerous ways to consolidate services and to improve efficiencies. As we have in past years, The Budget Board challenges and strongly encourages our municipal and school leaders to seriously consider ways to accomplish this. Consolidating school and municipal departments within our town would be one cost effective way to maintain services that would otherwise need to be curtailed or eliminated. These consolidations will need to be further explored, and if the board is not presented with consolidation recommendations next year, the board may feel compelled to present recommendations on behalf of the town and schools.

The Budget Board wishes to thank the administrator, the finance director, and the school department for their diligence in providing most information in a timely manner. We respectfully request that we receive audited numbers on time in future years. These are critical to our process in order for an appropriate and adequate review to be accomplished. We would also like to extend our gratitude to the staff of both the municipal and school departments. Despite these difficult economic times and because of the genuine spirit of cooperation that we have received, we have been able to present you, the taxpayer, with a balanced budget that will require little or no tax increase.

Respectfully submitted,  
**Lincoln Budget Board**

Linda Butera Noble, Chairperson  
Carl Brunetti  
Hagop Jawharjian  
Paul DiDomenico

Gregory Leonard, Vice-Chairperson  
Mike Babbitt  
Peter Fucci  
Robert Turner, Town Moderator

Claudette Lussier, Corresponding Secretary  
Domenic Ricci  
Joe Renning  
Candice Larson, Recording Secretary

*Combined Analysis of Revenue and  
Budget Summary*



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**SUMMARY OF MUNICIPAL REVENUES**

**FISCAL YEAR 2011-2012**

	2008-2009 AUDITED REVENUE	2009-2010 REVENUE BUDGET	2009-2010 AUDITED REVENUE	2010-2011 REVENUE BUDGET	RECEIVED THRU 12/31/2010	BALANCE THRU 06/30/2011	2011-2012 REVENUE BUDGET	INCREASE (DECREASE) P/Y BUDGET
<b>PROPERTY TAXES</b>								
Education, Resolutions, Municipal & Debt								
Current Year Tax Levy (Ref. Only)	\$ 49,265,525	50,779,272	50,600,494	52,359,144			51,903,530	(455,614)
Current Year Uncollectible Taxes	(1,629,028)	(2,031,171)	(1,334,805)	(1,771,500)			(986,167)	785,333
Current Year Collections	47,830,074	48,748,101	49,265,689	50,587,644	27,807,137	22,780,507	50,917,363	329,719
Prior Year Collections	1,016,948	800,000	1,262,064	800,000	355,429	444,571	800,000	-
<b>TOTAL TAX COLLECTIONS</b>	\$ 48,847,022	49,548,101	50,527,753	51,387,644	28,162,566	23,225,078	51,717,363	329,719
<b>STATE AID &amp; GRANTS</b>								
Dept. of Elderly Affairs	\$ 5,000	10,000	10,000	10,000	11,201	(1,201)	10,000	0
State Rev. Sharing/M.A.S.T. Fund	368,715	0	0	0	0	0	285,094	285,094
Motor Vehicles Phase Out	2,922,165	2,922,165	2,523,037	231,852	115,926	115,926	236,662	4,810
Library	174,946	176,403	176,403	179,391	89,696	89,695	179,391	0
RIEDC - Airport Impact Aid	25,000	25,000	25,000	25,000	0	25,000	25,000	0
Video Lottery	5,200,000	5,200,000	5,893,278	5,200,000	1,545,307	3,654,693	5,200,000	0
Recycling Revenues	0	0	189	0	104	(104)	0	0
School Bond Housing Aid	1,200,798	1,090,000	1,363,574	1,364,268	656,018	708,250	1,364,268	0
Pub. Serv. Corp.; Meal & Hotel Tax	1,048,756	848,009	911,261	850,000	246,216	603,784	847,134	(2,866)
Statistical revaluation reimbursement	0	90,000	69,000	0	0	0	0	0
<b>RESTRICTED RECEIPTS</b>								
State Education Aid (Note 1)	6,265,580	6,401,141	6,384,477	6,320,678	2,050,109	4,270,569	6,949,336	628,658
Medicaid	906,087	650,000	962,759	850,000	266,135	583,865	900,000	50,000
<b>OTHER SOURCES</b>								
Town Capital Project Fund				508,040			908,401	400,361
Capital Improv. Restricted Surplus				120,000				(120,000)
Open Space Restricted Surplus				100,000			225,000	125,000
SCHOOL OPERATING SURPLUS	503,239	927,750	927,750	0	0	0	218,981	218,981
<b>LOCAL REVENUES</b>	2,987,187	2,097,100	2,109,235	2,282,350	781,223	1,501,127	2,116,600	(165,750)
<b>Total Municipal Revenues</b>	\$ <b>70,454,495</b>	<b>69,985,669</b>	<b>71,883,716</b>	<b>69,429,223</b>	<b>33,924,501</b>	<b>34,776,682</b>	<b>71,183,230</b>	<b>1,754,007</b>
<b>LOCAL REVENUE</b>								
Interest on Investments	\$ 98,999	200,000	27,565	130,000	6,835	123,165	30,000	(100,000)
Interest on Delinquent Taxes	334,780	300,000	304,117	270,000	138,708	131,292	300,000	30,000
Fines & Costs	17,508	15,000	19,164	15,000	9,700	5,300	17,000	2,000
Miscellaneous Revenues	14,371	10,000	22,235	10,000	2,490	7,510	10,000	0
Marriage Licenses	768	800	680	800	480	320	800	0

**SUMMARY OF MUNICIPAL REVENUES**

**FISCAL YEAR 2011-2012**

	2008-2009 AUDITED REVENUE	2009-2010 REVENUE BUDGET	2009-2010 AUDITED REVENUE	2010-2011 REVENUE BUDGET	RECEIVED THRU 12/31/2010	BALANCE THRU 06/30/2011	2011-2012 REVENUE BUDGET	INCREASE (DECREASE) P/Y BUDGET
Recording Fees	212,829	200,000	221,521	200,000	109,731	90,269	200,000	0
Tax Stamps	169,531	180,000	187,040	180,000	56,991	123,009	180,000	0
Liquor Licenses	14,488	15,000	15,871	16,250	17,154	(904)	17,000	750
Dog Licenses	4,747	4,500	4,577	4,500	419	4,081	4,500	0
Miscellaneous Licenses	21,816	15,000	14,421	20,000	12,539	7,461	20,000	0
Probate Court Fees	31,435	30,000	22,123	30,000	11,056	18,944	30,000	0
Victualling Licenses	3,700	3,600	3,650	3,600	3,350	250	3,600	0
Building Inspector	147,667	200,000	219,946	200,000	89,614	110,386	200,000	0
Plumbing Inspector	55,583	60,000	44,778	60,000	27,167	32,833	50,000	(10,000)
Electrical Inspector	44,867	60,000	34,683	60,000	15,854	44,146	40,000	(20,000)
Zoning Fees	3,007	3,000	851	3,000	(230)	3,230	2,000	(1,000)
Animal Violations	3,180	3,000	3,490	3,000	1,720	1,280	3,000	0
Library Fines	13,441	18,000	18,739	15,000	9,279	5,721	18,000	3,000
Housing for the Elderly	55,730	47,000	55,019	50,000	0	50,000	50,000	0
Greyhound Racing	73,873	70,000	8,337	70,000	0	70,000	0	(70,000)
Planning Board	0	200	5	200	5	195	200	0
Town Maps	1,288	2,000	575	1,000	150	850	500	(500)
Tax Certificates	24,738	20,000	23,881	20,000	14,043	5,957	20,000	0
Parks & Recreation Program Fees	0	30,000	14,658	30,000	4,843	25,157	25,000	(5,000)
Other	877,807	100,000	97,697	75,000	958	74,042	75,000	0
Subdivision Lot Assessments	45,969	50,000	9,445	50,000	4,243	45,757	20,000	(30,000)
Ins. Refunds(Rescue Receipts)	623,405	400,000	630,000	575,000	132,000	443,000	600,000	25,000
Revenue Sidewalk Repairs	23,749	25,000	17,906	25,000	0	25,000	25,000	0
Sewer Interest and Penalty	16,518	0	0	0	0	0	0	0
Fairlawn Rental	0	0	0	115,000	72,917	42,083	115,000	0
Municipal Court	51,393	35,000	86,261	50,000	39,207	10,793	60,000	10,000
<b>TOTAL LOCAL REVENUE</b>	<b>\$ 2,987,187</b>	<b>2,097,100</b>	<b>2,109,235</b>	<b>2,282,350</b>	<b>781,223</b>	<b>1,501,127</b>	<b>2,116,600</b>	<b>(165,750)</b>

**Note 1 - State Education Aid is equal to the FY2012 education aid as projected by RI Department of Education for the formula funding.**

**SUMMARY OF MUNICIPAL EXPENDITURES  
FISCAL YEAR 2011-2012**

	Dept #	2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
<b>MUNICIPAL OPERATIONS</b>									
Town Administrator	4100	114,792	118,297	112,447	120,985	58,193	62,792	122,623	1,638
Planning	4110	103,521	112,299	111,633	115,342	53,662	61,680	114,876	(466)
Personnel	4130	71,877	74,576	113,191	74,927	62,292	12,635	99,810	24,883
Town Clerk	4140	250,429	212,328	210,618	250,716	136,948	113,768	224,494	(26,222)
Finance Office	4150	436,852	463,274	439,681	466,705	200,728	265,977	449,156	(17,549)
Tax Assessor	4160	54,614	282,307	239,772	136,876	48,781	88,095	134,973	(1,903)
Information Technologies	4170	113,754	174,675	152,867	153,772	36,902	116,870	156,871	3,099
Public Safety-Police	4200	3,206,990	3,445,570	3,401,962	3,488,452	1,555,298	1,933,154	3,645,756	157,304
Public Safety - Animal Control	4204	113,000	107,146	78,401	99,917	37,882	62,035	95,096	(4,821)
Public Safety-Rescue	4210	1,293,451	1,334,228	1,243,035	1,383,671	646,965	736,706	1,416,762	33,091
Human Services	4230	196,272	224,936	206,963	235,403	101,246	134,157	256,121	20,718
Public Works-General	4300	109,341	104,232	70,739	101,195	49,645	51,550	106,161	4,966
Public W.-Engineering	4310	115,867	116,959	86,988	84,523	22,508	62,015	84,893	370
Public W.-Code Enfor	4320	166,150	170,578	164,677	177,771	83,113	94,658	177,891	120
Public W.-Parks/Rec	4330	548,833	595,422	558,850	597,190	290,197	306,993	589,451	(7,739)
Public W-Tree Warden	4350	51,441	49,883	48,599	41,153	22,014	19,139	46,600	5,447
Public W-Public Bldg	4400	297,717	334,844	333,894	334,284	162,949	171,335	343,207	8,923
Public W-Central Div	4400	2,644,028	2,897,723	2,536,181	2,811,530	1,163,476	1,648,054	2,868,181	56,651
Grants	4500	64,500	62,000	62,000	62,000	52,800	9,200	62,000	0
Budget Board	4600	1,287	2,250	1,169	2,250	0	2,250	2,250	0
Fixed Charges	4700	3,012,780	3,679,584	2,897,206	3,811,293	1,916,437	1,894,856	4,347,051	535,758
Public Library	4800	994,530	1,009,045	1,002,636	1,030,756	533,981	496,775	1,038,703	7,947
Town Council	4820	46,757	59,500	111,515	54,500	28,018	26,482	54,500	0
Town Solicitor	4830	223,943	165,189	351,658	185,189	95,695	89,494	185,189	0
Probate Judge	4840	4,322	4,352	4,152	4,352	2,076	2,276	4,352	0
Town Sergeant	4850	1,349	1,400	1,200	1,400	685	715	1,400	0
Board of Canvassers	4860	1,700	1,700	1,700	1,700	850	850	1,700	0
Zoning Board Review	4870	6,121	9,520	6,337	9,520	2,961	6,559	9,520	0
Planning Board	4880	5,279	10,570	5,467	10,570	1,468	9,102	10,570	0
Board of Assessment Review	4890	2,190	2,390	2,158	2,390	840	1,550	2,390	0

**SUMMARY OF MUNICIPAL EXPENDITURES  
FISCAL YEAR 2011-2012**

	Dept #	2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Tenants Board	4910	998	1,388	867	1,388	460	928	1,388	0
Conservation Commission	4920	3,868	3,150	3,087	3,150	365	2,785	3,150	0
Personnel Board	4940	1,600	1,800	1,600	1,800	800	1,000	1,800	0
Juvenile Hearing Board	4960	838	1,500	552	1,500	612	888	1,500	0
Parks & Rec Commission	4970	633	1,000	740	1,000	408	592	1,000	0
Recycling	5000	161,352	160,499	194,579	159,324	92,825	66,499	160,829	1,505
Public W.Sewer Div	5100	488,400	0	0	0	0	0	0	0
Land Trust	5200	222	800	30	800	160	640	800	0
Municipal Court	5300	19,494	22,600	21,623	23,628	7,442	16,186	23,628	0
Transfers to other Funds	6000		0	888,278	0	94,057	(94,057)	0	0
Capital Budget Request		318,162	595,342	421,090	1,330,680	1,127,562	203,118	1,244,680	(86,000)
<b>Municipal Operating Budget</b>		<b>15,249,254</b>	<b>16,614,856</b>	<b>16,090,142</b>	<b>17,373,602</b>	<b>8,693,301</b>	<b>8,680,301</b>	<b>18,091,322</b>	<b>717,720</b>
Town School Dept. Appropriation					39,346,732	21,684,176	17,662,556	39,746,732	400,000
Restricted Receipts (Passthrough)									
Reappropriation of Surplus								218,981	218,981
State Education Aid (Note 1)					6,320,678	2,050,109	4,270,569	6,949,336	628,658
Medicaid (Note 1)					850,000	389,875	583,865	900,000	50,000
<b>Please refer to the Education budget page for important information on the FY2011 presentation.</b>									
<b>Total Education Budget</b>		<b>47,695,122</b>	<b>47,197,873</b>	<b>47,501,330</b>	<b>46,517,410</b>	<b>23,956,499</b>	<b>22,560,911</b>	<b>47,815,049</b>	<b>1,297,639</b>
<b>DEBT SERVICE</b>									
Municipal Debt Service		2,765,088	2,515,568	2,251,379	1,489,070	961,500	527,570	865,052	(624,018)
Education Debt Service		3,394,682	3,353,456	3,353,456	3,321,101	2,591,025	730,076	3,278,406	(42,695)
<b>RESOLUTIONS</b>									
Education Resolution (Note 2)		533,792	303,916	303,916	508,040	540,170	(32,130)	508,401	361
Municipal Resolutions		97,240	0	0	220,000	0	220,000	625,000	405,000
<b>Total Combined Budget</b>		<b>69,735,178</b>	<b>69,985,669</b>	<b>69,500,223</b>	<b>69,429,223</b>	<b>36,742,495</b>	<b>32,686,728</b>	<b>71,183,230</b>	<b>3,051,646</b>

**Note 1 - These expenditures are recorded only as estimates of federal and state restricted funds passed through to the school department. Any adjustments in appropriated or received amounts of these funds passes through to the school department and do not affect the Town School department appropriation commitment.**

**Note 2 - All unexpended funds for School Capital Reserve are to be returned to the Town Capital Project Fund (50).**



# *Recommended Education Budget*



**EDUCATION DEPARTMENT EXPENDITURE DETAIL  
FISCAL YEAR 2011-2012**

School Department Office/Agency  9000		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Town School Dept. Appropriation	\$	40,146,732	40,146,732	40,146,732	39,346,732	21,516,515	17,830,217	39,746,732	400,000
Restricted Receipts (Passthrough)									
Reappropriation of Surplus								218,981	218,981
State Education Aid (Note 1)		6,265,580	6,401,141	6,391,839	6,320,678	2,050,109	4,270,569	6,949,336	628,658
Medicaid (Note 1)		906,087	650,000	962,759	850,000	389,875	460,125	900,000	50,000
See important note below									
<b>TOTAL</b>	<b>\$</b>	<b>47,318,399</b>	<b>47,197,873</b>	<b>47,501,330</b>	<b>46,517,410</b>	<b>23,956,499</b>	<b>22,560,911</b>	<b>47,815,049</b>	<b>1,297,639</b>

Under state law, the Town's School Department Appropriation can be presented and voted only as a single line.

Note 1 - These expenditures are recorded only as estimates of federal and state restricted funds passed through to the school department.

Any adjustments in appropriated or received amounts of these funds passes through to the school department and do not affect the Town's School department appropriation commitment.



# *Recommended Municipal Budget*



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## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

TOWN ADMINISTRATOR Office/Agency  4100		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	109,113	108,797	109,192	111,485	54,545	56,940	113,123	1,638
Expenses		1,424	2,500	1,621	2,500	1,721	779	5,000	2,500
Supplies & Printing		1,485	5,000	1,134	5,000	552	4,448	2,500	(2,500)
Ind/Econ Development		2,770	2,000	500	2,000	1,375	625	2,000	0
<b>TOTAL</b>	<b>\$</b>	<b>114,792</b>	<b>118,297</b>	<b>112,447</b>	<b>120,985</b>	<b>58,193</b>	<b>62,792</b>	<b>122,623</b>	<b>1,638</b>

**Function**

The Town Administrator's office coordinates and manages the entire operation of the Town government. Operations include the general administration, including finance, personnel, planning, code compliance, library services, public works, capital projects, parks & recreation and public safety.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>TOWN ADMINISTRATOR Salaries 4100</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Town Administrator	\$ 74,061	73,777	74,061	75,622	36,938	38,684	75,622	0
Executive Secretary	33,622	33,493	33,622	34,330	16,769	17,561	34,330	0
<b>Subtotal Salaries :</b>	<b>\$ 107,683</b>	<b>107,270</b>	<b>107,683</b>	<b>109,952</b>	<b>53,707</b>	<b>56,245</b>	<b>109,952</b>	<b>0</b>
Longevity :	1,430	1,527	1,509	1,533	838	695	3,171	1,638
Overtime :	0	0	0	0	0	0	0	0
Acting Pay :	0	0	0	0	0	0	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$ 109,113</b>	<b>108,797</b>	<b>109,192</b>	<b>111,485</b>	<b>54,545</b>	<b>56,940</b>	<b>113,123</b>	<b>1,638</b>
<b>FICA Expense :</b>	<b>8,347</b>	<b>8,323</b>	<b>8,353</b>	<b>8,529</b>	<b>4,173</b>	<b>4,356</b>	<b>8,654</b>	<b>125</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

TOWN PLANNER Office/Agency  4110		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	98,128	105,949	106,664	108,992	53,199	55,793	109,376	384
Miscellaneous Expense		416	300	0	300	33	267	300	0
Auto Expense		10	250	162	250	60	190	200	(50)
Material, Supplies & Equipment		1,667	2,500	2,007	2,500	370	2,130	2,000	(500)
Professional Services		3,300	3,300	2,800	3,300	0	3,300	3,000	(300)
<b>TOTAL</b>	<b>\$</b>	<b>103,521</b>	<b>112,299</b>	<b>111,633</b>	<b>115,342</b>	<b>53,662</b>	<b>61,680</b>	<b>114,876</b>	<b>(466)</b>

#### **Function**

The Planning Department works to find balance between the increasingly conflicting demands made on Town land. The planner seeks to reconcile the present and future demands for housing, recreation, transportation, open space, industrial and commercial development, and the environment.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>TOWN PLANNER Salaries 4110</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Town Planner	\$ 60,702	60,469	60,702	61,981	30,275	31,706	61,981	0
Planning Aide/Grant Administrator	32,874	40,770	40,927	41,789	20,412	21,377	41,789	0
<b>Subtotal Salaries :</b>	<b>\$ 93,576</b>	<b>101,239</b>	<b>101,629</b>	<b>103,770</b>	<b>50,687</b>	<b>53,083</b>	<b>103,770</b>	<b>0</b>
Longevity :	4,552	4,710	5,035	5,222	2,512	2,710	5,606	384
Overtime :	0	0	0	0	0	0	0	0
Acting Pay :	0	0	0	0	0	0	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$ 98,128</b>	<b>105,949</b>	<b>106,664</b>	<b>108,992</b>	<b>53,199</b>	<b>55,793</b>	<b>109,376</b>	<b>384</b>
<b>FICA Expense :</b>	<b>7,507</b>	<b>8,105</b>	<b>8,160</b>	<b>8,338</b>	<b>4,070</b>	<b>4,268</b>	<b>8,367</b>	<b>29</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PERSONNEL Office/Agency  4130		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	47,557	47,741	47,925	50,027	24,535	25,492	51,910	1,883
Expenses		1,051	400	157	200	35	165	200	0
Professional Development		6,628	13,585	12,571	10,000	13,482	(3,482)	15,000	5,000
Materials & Supplies		364	250	91	200	96	104	200	0
Labor / Negotiations		15,000	10,000	49,752	12,000	22,904	(10,904)	30,000	18,000
Recruitment Expenses		1,277	2,600	2,695	2,500	1,240	1,260	2,500	0
<b>TOTAL</b>	<b>\$</b>	<b>71,877</b>	<b>74,576</b>	<b>113,191</b>	<b>74,927</b>	<b>62,292</b>	<b>12,635</b>	<b>99,810</b>	<b>24,883</b>

**Function**

The personnel office is responsible to maintain employee records, coordinate recruitment, assure compliance with laws and manage matters related to collective bargaining agreements. The office also prepares and maintains the town policies and procedures manual.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PERSONNEL</b>		<b>2008-2009</b>	<b>2009-2010</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>Expended</b>	<b>Balance</b>	<b>2011-2012</b>	<b>Increase</b>
<b>Salaries</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
	<b>4130</b>	<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2010</b>	<b>6/30/2011</b>	<b>Budget</b>	<b>Budget</b>
Personnel Director	\$	47,557	47,741	47,925	48,935	24,381	24,554	49,913	978
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>47,557</b>	<b>47,741</b>	<b>47,925</b>	<b>48,935</b>	<b>24,381</b>	<b>24,554</b>	<b>49,913</b>	<b>978</b>
Longevity :		0	0	0	1,092	154	938	1,997	905
Overtime :		0	0	0	0	0	0	0	0
Acting Pay :		0	0	0	0	0	0	0	0
Seasonal Employees :		0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$</b>	<b>47,557</b>	<b>47,741</b>	<b>47,925</b>	<b>50,027</b>	<b>24,535</b>	<b>25,492</b>	<b>51,910</b>	<b>1,883</b>
<b>FICA Expense :</b>		<b>3,638</b>	<b>3,652</b>	<b>3,666</b>	<b>3,827</b>	<b>1,877</b>	<b>1,950</b>	<b>3,971</b>	<b>144</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

TOWN CLERK Office/Agency  4140		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	164,075	157,153	156,333	160,241	90,861	69,380	159,794	(447)
Supplies & Printing		7,709	7,800	7,021	7,800	1,652	6,148	7,800	0
Equipment & Recording		33,626	32,600	34,033	32,600	15,752	16,848	32,600	0
Election Expense		34,604	3,200	134	38,500	25,096	13,404	10,000	(28,500)
Records Preservation		149	1,400	1,050	1,400	562	838	1,400	0
Video Taping Expense		5,500	6,900	6,050	6,900	2,750	4,150	6,900	0
Town Meeting Expense		4,766	3,275	5,997	3,275	275	3,000	6,000	2,725
<b>TOTAL</b>	<b>\$</b>	<b>250,429</b>	<b>212,328</b>	<b>210,618</b>	<b>250,716</b>	<b>136,948</b>	<b>113,768</b>	<b>224,494</b>	<b>(26,222)</b>

#### **Function**

A representative of the office serves as Clerk of Financial Town Meeting, Town Council, Probate Court, Board of Canvassers, Board of License Commission and recorder of deeds. The clerk makes a permanent record of all proceedings and certifies by his/her signature of the aforesaid bodies. The office is responsible for the recording of deeds, mortgages, vital statistics, licenses, permits, voter records and other records as shall by ordinance and law provide to be kept by the Town Clerk. The staff may be required to perform other duties as may be from time-to-time be prescribed by the Charter or by law pertaining to Town Clerks or as may be required by the Town Administrator and Town Council.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>TOWN CLERK Salaries 4140</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Town Clerk	\$ 56,430	56,214	55,782	57,619	28,145	29,474	57,619	0
Deputy Town Clerk	39,228	39,078	39,228	40,055	19,565	20,490	40,055	0
Clerk II (2)	61,442	54,054	54,692	55,405	38,602	16,803	57,062	1,657
<b>Subtotal Salaries :</b>	<b>\$ 157,100</b>	<b>149,346</b>	<b>149,702</b>	<b>153,079</b>	<b>86,312</b>	<b>66,767</b>	<b>154,736</b>	<b>1,657</b>
Longevity :	6,346	6,807	6,515	6,662	3,253	3,409	4,308	(2,354)
Overtime :	629	1,000	116	500	1,296	(796)	750	250
Acting Pay :	0	0	0	0	0	0	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$ 164,075</b>	<b>157,153</b>	<b>156,333</b>	<b>160,241</b>	<b>90,861</b>	<b>69,380</b>	<b>159,794</b>	<b>(447)</b>
<b>FICA Expense :</b>	<b>12,552</b>	<b>12,022</b>	<b>11,959</b>	<b>12,258</b>	<b>6,951</b>	<b>5,308</b>	<b>12,224</b>	<b>(34)</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

FINANCE OFFICE Office/Agency  4150		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	378,323	393,824	383,819	374,255	171,740	202,515	382,806	8,551
Supplies & Printing		13,932	8,500	10,248	8,500	3,167	5,333	12,000	3,500
Postage		15,540	24,800	14,732	20,000	16,072	3,928	20,000	0
Payroll Processing		19,554	20,700	20,495	22,000	10,884	11,116	22,000	0
RI Value Commission		301	350	301	350	0	350	350	0
Registrar & Paying Agent Fees		1,300	5,000	1,800	1,500	0	1,500	2,000	500
Bank Fees		(834)	100	(650)	100	(1,135)	1,235	0	(100)
Accounting Software Replacement		0	0	0	30,000	0	30,000	0	(30,000)
Grant Matching		8,736	10,000	8,936	10,000	0	10,000	10,000	0
<b>TOTAL</b>	<b>\$</b>	<b>436,852</b>	<b>463,274</b>	<b>439,681</b>	<b>466,705</b>	<b>200,728</b>	<b>265,977</b>	<b>449,156</b>	<b>(17,549)</b>

#### **Function**

Performs the duties of Town Treasurer, Tax Collector and Town Auditor. In accordance with the Home Rule Charter and Ordinances of the Town Council, shall exercise and have all the powers and duties vested by law in town treasurers, tax collectors and town auditors; have charge of the administration of the financial affairs of the Town; organize and maintain a central purchasing system for all departments including the Water and School Depts.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>FINANCE OFFICE</b>		<b>2008-2009</b>	<b>2009-2010</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>Expended</b>	<b>Balance</b>	<b>2011-2012</b>	<b>Increase</b>
<b>Salaries</b>	<b>4150</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2010</b>	<b>6/30/2011</b>	<b>Budget</b>	<b>Budget</b>
Director	\$	70,784	70,513	70,784	72,276	35,304	36,972	74,500	2,224
Audited Salaries		212,358	0	216,096	0	0	0	0	0
Secretary		0	28,374	0	0	0	0	0	0
Bookkeeper		0	28,374	0	29,083	14,206	14,877	29,956	873
Asst. Bookkeeper		0	27,027	0	27,703	13,531	14,172	28,531	828
Computer Operator I		0	33,834	0	34,680	16,935	17,745	35,711	1,031
Clerk		0	27,027	0	27,703	7,676	20,027	28,531	828
Clerk		0	27,027	0	27,703	10,867	16,836	28,531	828
Clerk		0	27,027	0	27,703	14,050	13,653	28,531	828
Cashier		0	27,027	0	27,703	13,531	14,172	28,531	828
Purchasing Agent		38,577	38,429	38,577	39,390	19,240	20,150	39,390	0
Asst. Director		45,468	45,294	45,468	46,426	20,713	25,713	46,426	0
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>367,187</b>	<b>379,953</b>	<b>370,925</b>	<b>360,370</b>	<b>166,053</b>	<b>194,317</b>	<b>368,638</b>	<b>8,268</b>
Longevity :		11,136	12,871	12,609	12,885	5,687	7,198	13,668	783
Overtime :		0	1,000	285	1,000	0	1,000	500	(500)
Acting Pay :		0	0	0	0	0	0	0	0
Seasonal Employees :		0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$</b>	<b>378,323</b>	<b>393,824</b>	<b>383,819</b>	<b>374,255</b>	<b>171,740</b>	<b>202,515</b>	<b>382,806</b>	<b>8,551</b>
<b>FICA Expense :</b>		<b>28,942</b>	<b>30,128</b>	<b>29,362</b>	<b>28,631</b>	<b>13,138</b>	<b>15,492</b>	<b>29,285</b>	<b>654</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

TAX ASSESSOR Office/Agency  4160		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	50,142	108,057	106,586	112,226	43,918	68,308	114,223	1,997
Miscellaneous & Auto Expenses		671	1,250	140	1,250	306	944	1,250	0
Supplies & Printing		2,028	2,000	3,473	2,400	1,557	843	3,000	600
Plat Record		0	500	556	500	0	500	500	0
Legal Notices		1,773	500	956	500	0	500	1,000	500
Revaluation Expense		0	150,000	115,514	0	0	0	0	0
Computer Expenses - GIS Services		0	20,000	12,547	20,000	3,000	17,000	15,000	(5,000)
<b>TOTAL</b>	<b>\$</b>	<b>54,614</b>	<b>282,307</b>	<b>239,772</b>	<b>136,876</b>	<b>48,781</b>	<b>88,095</b>	<b>134,973</b>	<b>(1,903)</b>

**Function**

Implement and administer an equitable Taxation and Valuation System. Interpret and follow R.I. General Laws in the performance of said duties. Document and defend all valuations at the local and state level. Maintain the Town property record database and other related information.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>TAX ASSESSOR Salaries</b>		<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
	<b>4160</b>								
Tax Assessor	\$	49,598	49,408	49,598	50,643	24,737	25,906	50,643	0
Audited Salaries		0	0	56,988	0	0	0	0	0
Sr. Clerk		0	31,122	0	31,900	16,864	15,036	32,862	962
Clerk II		0	27,027	0	27,703	1,811	25,892	28,531	828
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>49,598</b>	<b>107,557</b>	<b>106,586</b>	<b>110,246</b>	<b>43,412</b>	<b>66,834</b>	<b>112,036</b>	<b>1,790</b>
Longevity :		544	0	0	1,480	506	974	2,187	707
Overtime :		0	500	0	500	0	500	0	(500)
Acting Pay :		0	0	0	0	0	0	0	0
Seasonal Employees :		0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$</b>	<b>50,142</b>	<b>108,057</b>	<b>106,586</b>	<b>112,226</b>	<b>43,918</b>	<b>68,308</b>	<b>114,223</b>	<b>1,997</b>
<b>FICA Expense :</b>		<b>3,836</b>	<b>8,266</b>	<b>8,154</b>	<b>8,585</b>	<b>3,360</b>	<b>5,226</b>	<b>8,738</b>	<b>153</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

INFORMATION TECHNOLOGIES Office/Agency  4170	2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$ 53,799	55,031	55,111	56,272	27,487	28,785	56,271	(1)
Maintenance/Support	33,441	42,544	41,855	42,000	2,168	39,832	42,000	0
Hardware/Software	18,925	17,000	39,710	10,000	4,254	5,746	13,000	3,000
Tech Support	3,258	36,500	10,173	36,500	0	36,500	36,500	0
Internet Service	3,765	9,600	3,986	5,000	2,525	2,475	7,100	2,100
Special Projects	0	12,000	0	2,000	0	2,000	0	(2,000)
Miscellaneous	566	2,000	2,032	2,000	468	1,532	2,000	0
<b>TOTAL</b>	<b>\$ 113,754</b>	<b>174,675</b>	<b>152,867</b>	<b>153,772</b>	<b>36,902</b>	<b>116,870</b>	<b>156,871</b>	<b>3,099</b>

#### **Function**

The Information Technology Department is responsible to develop goals and objectives to promote the introduction of technology applications that will reduce future labor cost, and improve the efficiency of services.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>INFORMATION TECHNOLOGIES</b>		<b>2008-2009</b>	<b>2009-2010</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>Expended</b>	<b>Balance</b>	<b>2011-2012</b>	<b>Increase</b>
<b>Salaries</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
<b>4170</b>		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2010</b>	<b>6/30/2011</b>	<b>Budget</b>	<b>Budget</b>
IT Director	\$	52,991	52,788	52,991	54,108	26,430	27,678	54,107	(1)
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>52,991</b>	<b>52,788</b>	<b>52,991</b>	<b>54,108</b>	<b>26,430</b>	<b>27,678</b>	<b>54,107</b>	<b>(1)</b>
Longevity :		808	2,243	2,120	2,164	1,057	1,107	2,164	0
Overtime :		0	0	0	0	0	0	0	0
Acting Pay :		0	0	0	0	0	0	0	0
Seasonal Employees :		0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$</b>	<b>53,799</b>	<b>55,031</b>	<b>55,111</b>	<b>56,272</b>	<b>27,487</b>	<b>28,785</b>	<b>56,271</b>	<b>(1)</b>
<b>FICA Expense :</b>		<b>4,116</b>	<b>4,210</b>	<b>4,216</b>	<b>4,305</b>	<b>2,103</b>	<b>2,202</b>	<b>4,305</b>	<b>0</b>

**NOTE:** Information Technologies is a separate department to support the entire range of functions in all other departments in much the same way as finance. The department director reports directly to the Town Administrator.

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2011-2012**

<b>PUBLIC SAFETY-POLICE</b>		<b>2008-2009</b>	<b>2009-2010</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>Expended</b>	<b>Balance</b>	<b>2011-2012</b>	<b>Increase</b>
<b>Office/Agency</b>	<b>4200</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2010</b>	<b>6/30/2011</b>	<b>Budget</b>	<b>P/Y Budget</b>
Salaries	\$	2,492,114	2,606,984	2,536,144	2,691,772	1,293,160	1,398,612	2,720,021	28,249
Tuition		17,454	21,000	6,823	18,000	2,845	15,155	18,000	0
In-Service Training		16,172	16,500	13,911	16,500	8,387	8,113	16,500	0
Telephone		22,291	22,060	24,037	23,000	9,784	13,216	23,000	0
Clothing		31,756	33,300	33,152	33,300	15,885	17,415	33,300	0
Cleaning		33,146	34,225	34,225	34,225	33,400	825	34,225	0
Accessories		22,279	23,368	20,095	25,360	15,213	10,147	25,360	0
Firearms		11,730	12,280	13,572	21,367	13,885	7,482	15,000	(6,367)
First Aid		172	250	133	250	192	58	250	0
Auto Maintenance		23,710	25,000	24,903	25,000	11,613	13,387	25,000	0
Tires		8,474	10,000	8,631	10,000	1,598	8,402	10,000	0
Gas & Oil		72,557	90,000	78,581	90,000	33,113	56,887	90,000	0
Radio Maintenance		10,465	10,552	9,265	11,000	10,494	506	11,000	0
Photo Supplies		869	1,500	1,112	1,000	0	1,000	1,000	0
Prisoner's Meals		0	75	0	75	10	65	75	0
New Equipment		31,982	23,400	22,831	23,775	17,592	6,183	23,775	0
Law Library		518	750	73	750	192	558	750	0
Cars (2 in Yr 2011-2012)		87,884	69,426	89,468	65,638	65,638	0	66,000	362
Grant Matching		8,336	10,000	325	10,000	1,916	8,084	10,000	0
Fire Alarm		3,500	3,500	3,926	3,500	1,897	1,603	3,500	0
Pensions ( <b>Note 1</b> )		284,267	400,000	448,514	350,000	0	350,000	484,000	134,000
Computer Systems		14,782	19,400	19,227	20,940	10,328	10,612	21,000	60
Medicare Part B reimbursement		12,532	12,000	13,014	13,000	8,156	4,844	14,000	1,000
<b>TOTAL</b>	<b>\$</b>	<b>3,206,990</b>	<b>3,445,570</b>	<b>3,401,962</b>	<b>3,488,452</b>	<b>1,555,298</b>	<b>1,933,154</b>	<b>3,645,756</b>	<b>157,304</b>

**Function**

The Police Department is responsible for the preservation of the public peace, prevention of crime, apprehension of criminals, protection of the rights of persons and property, regulation of traffic, and the enforcement of the laws of the state and the ordinances of the Town and rules and regulations in accordance therewith.

Note 1 - The police pension contribution increase is based on the recommendation provided by the Town Actuary. The increase is the result of significant declines in the market in 2008. Earnings in our investments have improved the situation, but the actuary's proposal is based on the results and valuation as of January 1, 2010.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PUBLIC SAFETY-POLICE Salaries 4200</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Chief	\$ 67,828	67,568	67,828	69,257	33,829	35,428	69,257	0
Audited Salaries	2,139,242	0	2,155,525	0	0	0	0	0
Deputy Chief	0	64,377	0	65,986	32,230	33,756	65,986	0
Secretary	0	34,562	0	35,426	17,300	18,126	36,480	1,054
Clerk II	0	27,027	0	27,703	14,050	13,653	28,531	828
Captain	0	60,644	0	62,160	30,120	32,040	62,160	0
Lieutenant (4)	0	234,576	0	240,440	117,661	122,779	240,440	0
Sergeant (3)	0	170,205	0	174,460	84,986	89,474	174,460	0
Detective (4)	0	214,144	0	219,496	107,225	112,271	219,496	0
Patrolman (23)	0	1,195,417	0	1,231,652	579,873	651,779	1,245,657	14,005
Dispatcher (6)	0	213,158	0	218,487	87,656	130,831	225,081	6,594
Shift Differential	0	10,000	0	11,000	5,470	5,530	11,000	0
Sergeant Diff.	0	3,000	0	2,000	770	1,230	2,000	0
<b>Subtotal Salaries :</b>	<b>\$ 2,207,070</b>	<b>2,294,678</b>	<b>2,223,353</b>	<b>2,358,067</b>	<b>1,111,170</b>	<b>1,246,897</b>	<b>2,380,548</b>	<b>22,481</b>
<b>Less Federal Grant:</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Total Net Salaries:</b>	<b>\$ 2,207,070</b>	<b>2,294,678</b>	<b>2,223,353</b>	<b>2,358,067</b>	<b>1,111,170</b>	<b>1,246,897</b>	<b>2,380,548</b>	<b>22,481</b>
Longevity :	104,879	100,590	113,699	121,116	60,031	61,085	123,282	2,166
Overtime :	95,915	120,000	111,759	120,000	65,623	54,377	120,000	0
Holiday Pay	84,250	91,716	87,333	92,589	56,336	36,253	96,191	3,602
Acting Pay :	0	0	0	0	0	0	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$ 2,492,114</b>	<b>2,606,984</b>	<b>2,536,144</b>	<b>2,691,772</b>	<b>1,293,160</b>	<b>1,398,612</b>	<b>2,720,021</b>	<b>28,249</b>
<b>FICA Expense :</b>	<b>190,647</b>	<b>199,434</b>	<b>194,015</b>	<b>205,921</b>	<b>98,927</b>	<b>106,994</b>	<b>208,082</b>	<b>2,161</b>

**MUNICIPAL EXPENDITURE DETAIL**  
**FISCAL YEAR 2011-2012**

<b>PUBLIC SAFETY -ANIMAL CONTROL</b>		<b>2008-2009</b>	<b>2009-2010</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>Expended</b>	<b>Balance</b>	<b>2011-2012</b>	<b>Increase</b>
<b>Office/Agency</b>		<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
<b>4204</b>		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2010</b>	<b>6/30/2011</b>	<b>Budget</b>	<b>Budget</b>
Salaries	\$	91,615	87,386	61,068	82,417	28,801	53,616	74,596	(7,821)
Gasoline		2,295	4,760	1,376	2,500	253	2,247	2,500	0
Shelter Expense		16,896	15,000	15,957	15,000	8,828	6,172	18,000	3,000
<b>TOTAL</b>	<b>\$</b>	<b>110,806</b>	<b>107,146</b>	<b>78,401</b>	<b>99,917</b>	<b>37,882</b>	<b>62,035</b>	<b>95,096</b>	<b>(4,821)</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PUBLIC SAFETY -ANIMAL CONTROL Salaries 4204</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Animal Control Officer	\$ 36,707	36,903	14,132	37,827	0	37,827	38,962	1,135
Asst. Animal Control Off.	32,948	32,178	34,461	32,982	18,768	14,214	33,978	996
<b>Subtotal Salaries :</b>	<b>\$ 69,655</b>	<b>69,081</b>	<b>48,593</b>	<b>70,809</b>	<b>18,768</b>	<b>52,041</b>	<b>72,940</b>	<b>2,131</b>
Longevity :	3,327	3,305	2,207	1,608	798	810	1,656	48
Overtime :	11,156	10,000	7,426	5,000	3,000	2,000	0	(5,000)
Seasonal Employees :	7,477	5,000	2,842	5,000	6,235	(1,235)	0	(5,000)
<b>Total Salaries :</b>	<b>\$ 91,615</b>	<b>87,386</b>	<b>61,068</b>	<b>82,417</b>	<b>28,801</b>	<b>53,616</b>	<b>74,596</b>	<b>(7,821)</b>
<b>FICA Expense :</b>	<b>7,009</b>	<b>6,685</b>	<b>4,672</b>	<b>6,305</b>	<b>2,203</b>	<b>4,102</b>	<b>5,707</b>	<b>(598)</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PUBLIC SAFETY-RESCUE Office/Agency 4210</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$ 1,048,634	1,065,456	1,005,896	1,090,047	527,212	562,835	1,110,604	20,557
Director Expenses	2,100	2,750	674	2,500	148	2,352	2,000	(500)
Emergency Management Expenses	3,734	6,250	6,694	6,250	2,667	3,583	6,250	0
Office/Building Equipment	4,753	3,000	2,169	3,500	540	2,960	3,000	(500)
Supplies & Equipment	20,737	30,000	17,224	30,000	12,514	17,486	30,000	0
Clothing & Cleaning	18,034	13,920	10,289	13,920	10,057	3,863	13,920	0
Fuel	21,780	25,900	25,169	25,000	9,837	15,163	25,000	0
Vehicle Maintenance	19,864	25,000	24,944	25,000	10,665	14,335	25,000	0
Training	999	6,400	539	6,000	1,516	4,484	5,000	(1,000)
Building/Equipment Maintenance	2,911	3,000	4,008	3,500	2,551	949	4,000	500
Pensions	124,173	127,952	120,121	152,954	57,653	95,301	166,988	14,034
Local District Compensation	12,373	12,000	12,000	12,000	6,000	6,000	12,000	0
Building Utilities	13,359	12,600	13,308	13,000	5,605	7,395	13,000	0
<b>TOTAL</b>	<b>\$ 1,293,451</b>	<b>1,334,228</b>	<b>1,243,035</b>	<b>1,383,671</b>	<b>646,965</b>	<b>736,706</b>	<b>1,416,762</b>	<b>33,091</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PUBLIC SAFETY-RESCUE Salaries 4210</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Chief (Acting)	\$ 79,832	58,350	58,743	60,101	29,798	30,303	61,004	903
Audited Salaries	694,719	0	673,030	0	0	0	0	0
Captain (4)	0	188,692	0	194,353	95,052	99,301	198,238	3,885
Lieutenant (4)	0	183,324	0	188,822	92,318	96,504	192,599	3,777
Fire Medic (8)	0	347,832	0	356,631	153,817	202,814	362,078	5,447
<b>Subtotal Salaries :</b>	<b>\$ 774,551</b>	<b>778,198</b>	<b>731,773</b>	<b>799,907</b>	<b>370,985</b>	<b>428,922</b>	<b>813,919</b>	<b>14,012</b>
Longevity :	26,712	28,124	25,886	31,797	15,420	16,377	37,396	5,599
Overtime :	213,734	222,000	213,113	220,000	122,270	97,730	220,000	0
Holiday Pay	33,637	37,134	35,124	38,343	18,070	20,273	39,289	946
Charge Pay	0	0	0	0	467	(467)	0	0
<b>Total Salaries :</b>	<b>\$ 1,048,634</b>	<b>1,065,456</b>	<b>1,005,896</b>	<b>1,090,047</b>	<b>527,212</b>	<b>562,835</b>	<b>1,110,604</b>	<b>20,557</b>
<b>FICA Expense :</b>	<b>80,221</b>	<b>81,507</b>	<b>76,951</b>	<b>83,389</b>	<b>40,332</b>	<b>43,057</b>	<b>84,961</b>	<b>1,573</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

HUMAN SERVICES Office/Agency  4230		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	148,757	152,646	141,407	160,133	75,036	85,097	176,121	15,988
Public Welfare		2,094	2,400	2,213	2,400	1,179	1,221	2,400	0
Supplies/Utilities/Misc - Senior Ctr		12,412	12,700	28,241	15,200	9,270	5,930	20,000	4,800
Supplies/Utilities/Misc - Fam Lit Ctr		0	16,000	0	16,000	3,727	12,273	16,000	0
Maintenance/Repairs		12,163	11,970	9,577	11,970	3,375	8,595	12,000	30
Mealsites		1,362	1,520	1,849	2,000	460	1,540	2,000	0
Dues/Conf/Prof Dev		50	1,100	40	1,100	415	685	1,000	(100)
Programs		19,434	26,600	23,636	26,600	7,784	18,816	26,600	0
<b>TOTAL</b>	\$	<b>196,272</b>	<b>224,936</b>	<b>206,963</b>	<b>235,403</b>	<b>101,246</b>	<b>134,157</b>	<b>256,121</b>	<b>20,718</b>

**Function**

Responsible for designing, planning, organizing, staffing, supervising and implementing comprehensive social service, and recreational programs for the Town's senior citizens. Also provides programs and services for educational, leisure learning and related assistance to the general population.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>HUMAN SERVICES</b>		<b>2008-2009</b>	<b>2009-2010</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>Expended</b>	<b>Balance</b>	<b>2011-2012</b>	<b>Increase</b>
<b>Salaries</b>	<b>4230</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2010</b>	<b>6/30/2011</b>	<b>Budget</b>	<b>Budget</b>
Human Services Director	\$	40,316	43,237	40,316	44,318	20,206	24,112	44,367	49
Audited Salaries		29,263	0	22,956	0	0	0	0	0
Human Serv. Program Assistant		26,493	26,397	26,492	27,057	13,216	13,841	27,057	0
Literacy Center Director		31,539	31,265	31,452	39,000	21,980	17,020	39,000	0
Literacy Ctr. Program Assistant								14,900	
Mealsite Coordinator		8,819	9,000	8,933	9,000	4,330	4,670	9,000	0
Mealsite Coordinator		8,819	9,000	8,932	9,000	1,520	7,480	9,000	0
Bus Driver		0	26,397	0	27,057	11,390	15,667	27,057	0
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>145,249</b>	<b>145,296</b>	<b>139,081</b>	<b>155,432</b>	<b>72,642</b>	<b>82,790</b>	<b>170,381</b>	<b>14,949</b>
Longevity :		3,508	2,270	2,239	2,701	1,693	1,008	3,740	1,039
Overtime :		0	2,080	87	2,000	701	1,299	2,000	0
Acting Pay :		0	0	0	0	0	0	0	0
Seasonal/Part time Employees :		0	3,000	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$</b>	<b>148,757</b>	<b>152,646</b>	<b>141,407</b>	<b>160,133</b>	<b>75,036</b>	<b>85,097</b>	<b>176,121</b>	<b>15,988</b>
<b>FICA Expense :</b>		<b>11,380</b>	<b>11,677</b>	<b>10,818</b>	<b>12,250</b>	<b>5,740</b>	<b>6,510</b>	<b>13,473</b>	<b>1,223</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PBLC WKS-GENERAL Office/Agency  4300		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	108,526	101,732	70,197	100,195	49,307	50,888	105,161	4,966
Professional Services		0	1,000	0	0	0	0	0	0
Supplies & Equipment		390	1,000	59	500	161	339	500	0
Miscellaneous Expenses		425	500	483	500	177	323	500	0
<b>TOTAL</b>	<b>\$</b>	<b>109,341</b>	<b>104,232</b>	<b>70,739</b>	<b>101,195</b>	<b>49,645</b>	<b>51,550</b>	<b>106,161</b>	<b>4,966</b>

#### Function

Directing and overseeing the functions and services of the Town relating to streets, highways, sidewalks, bridges, water courses, street lighting, storm sewers and traffic engineering; the collection and disposal of rubbish and other refuse; the construction, maintenance, repair and operation of all buildings and properties; the issuance of building, electrical, plumbing or mechanical permits and the regulation of weights and measures.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PBLC WKS-GENERAL Salaries 4300</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Director	\$ 75,376	68,756	38,940	66,625	32,910	33,715	70,475	3,850
Clerk	26,885	27,027	27,131	27,703	13,531	14,172	28,531	828
<b>Subtotal Salaries :</b>	<b>\$ 102,261</b>	<b>95,783</b>	<b>66,071</b>	<b>94,328</b>	<b>46,441</b>	<b>47,887</b>	<b>99,006</b>	<b>4,678</b>
Longevity :	6,265	5,949	4,126	5,867	2,866	3,001	6,155	288
Overtime :	0	0	0	0	0	0	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$ 108,526</b>	<b>101,732</b>	<b>70,197</b>	<b>100,195</b>	<b>49,307</b>	<b>50,888</b>	<b>105,161</b>	<b>4,966</b>
<b>FICA Expense :</b>	<b>8,302</b>	<b>7,782</b>	<b>5,370</b>	<b>7,665</b>	<b>3,772</b>	<b>3,893</b>	<b>8,045</b>	<b>380</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PBLC WKS-ENGINEERING Office/Agency  4310		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	111,042	111,459	79,783	78,523	22,264	56,259	78,893	370
Supplies & Equipment		4,825	5,500	7,205	6,000	244	5,756	6,000	0
<b>TOTAL</b>	<b>\$</b>	<b>115,867</b>	<b>116,959</b>	<b>86,988</b>	<b>84,523</b>	<b>22,508</b>	<b>62,015</b>	<b>84,893</b>	<b>370</b>

**Function**

Responsible for reviewing the designs and construction of public and private construction projects and land developments for the performance of a variety of engineering duties. Includes provision for strict subdivision inspection and review in coordination with the Planning Board.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PBLC WKS-ENGINEERING Salaries 4310</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Town Engineer	\$ 64,507	64,260	34,591	32,944	0	32,944	33,313	369
Engineering Aide	40,699	41,174	41,332	42,203	20,615	21,588	42,204	1
<b>Subtotal Salaries :</b>	<b>\$ 105,206</b>	<b>105,434</b>	<b>75,923</b>	<b>75,147</b>	<b>20,615</b>	<b>54,532</b>	<b>75,517</b>	<b>370</b>
Longevity :	5,836	6,025	3,860	3,376	1,649	1,727	3,376	0
Overtime :	0	0	0	0	0	0	0	0
Acting Pay :	0	0	0	0	0	0	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$ 111,042</b>	<b>111,459</b>	<b>79,783</b>	<b>78,523</b>	<b>22,264</b>	<b>56,259</b>	<b>78,893</b>	<b>370</b>
<b>FICA Expense :</b>	<b>8,495</b>	<b>8,527</b>	<b>6,103</b>	<b>6,007</b>	<b>1,703</b>	<b>4,304</b>	<b>6,035</b>	<b>28</b>

Town Engineer @ 50% split with Sewer Fund

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PBLC WKS-CODE ENFORCEMENT Office/Agency  4320		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	158,178	158,078	159,210	163,571	79,473	84,098	164,891	1,320
Educational/Inspection Services		5,022	3,500	1,245	5,200	1,588	3,612	4,000	(1,200)
Demolition		0	6,000	0	6,000	1,102	4,898	6,000	0
Miscellaneous & Auto Expenses		2,950	3,000	4,222	3,000	950	2,050	3,000	0
<b>TOTAL</b>	<b>\$</b>	<b>166,150</b>	<b>170,578</b>	<b>164,677</b>	<b>177,771</b>	<b>83,113</b>	<b>94,658</b>	<b>177,891</b>	<b>120</b>

**Function**

Responsible for processing applications for construction and renovation permits. Perform inspections of projects in process and as completed for compliance with state and local regulations and associated laws and ordinances.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PBLC WKS-CODE ENFORCEMENT Salaries 4320</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Building Official	\$ 44,837	44,487	44,658	45,599	22,273	23,326	45,599	0
Audited Salaries	74,828	0	75,017	0	0	0	0	0
Asst. Building Official	34,634	34,554	34,634	35,689	17,274	18,415	35,689	0
Minimum Housing Ins.	0	10,843	0	10,843	5,455	5,388	10,843	0
Plumbing Inspector	0	8,179	0	8,384	3,995	4,389	8,384	0
Plumbing Inspector	0	8,179	0	8,384	3,995	4,389	8,384	0
Electrical Inspector	0	16,354	0	16,763	7,988	8,775	16,763	0
Senior Clerk (Formerly Secretary)	0	31,122	0	31,900	15,584	16,316	32,862	962
<b>Subtotal Salaries :</b>	<b>\$ 154,299</b>	<b>153,718</b>	<b>154,309</b>	<b>157,562</b>	<b>76,564</b>	<b>80,998</b>	<b>158,524</b>	<b>962</b>
Longevity :	3,879	4,360	4,901	6,009	2,909	3,100	6,367	358
Overtime :	0	0	0	0	0	0	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$ 158,178</b>	<b>158,078</b>	<b>159,210</b>	<b>163,571</b>	<b>79,473</b>	<b>84,098</b>	<b>164,891</b>	<b>1,320</b>
<b>FICA Expense :</b>	<b>12,101</b>	<b>12,093</b>	<b>12,180</b>	<b>12,513</b>	<b>6,080</b>	<b>6,433</b>	<b>12,614</b>	<b>101</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PBLC WKS-PARKS & RECREATION Office/Agency 4330	2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$ 405,772	431,022	415,121	440,090	223,303	216,787	435,851	(4,239)
Equipment & Maintenance	42,896	36,000	33,206	38,000	17,679	20,321	38,000	0
Utilities	29,058	35,000	33,019	34,000	18,824	15,176	35,000	1,000
Programs & Supplies	42,604	50,900	50,377	48,100	24,442	23,658	48,100	0
Special Events	3,033	8,500	6,152	7,500	0	7,500	7,500	0
Sponsored Programs	10,092	14,000	10,464	13,500	979	12,521	12,000	(1,500)
Gasoline	15,378	20,000	10,511	16,000	4,970	11,030	13,000	(3,000)
<b>TOTAL</b>	<b>\$ 548,833</b>	<b>595,422</b>	<b>558,850</b>	<b>597,190</b>	<b>290,197</b>	<b>306,993</b>	<b>589,451</b>	<b>(7,739)</b>

**Function**

Responsible for planning, organizing, staffing, supervising and implementing comprehensive social service, and recreational programs for the Town's citizens. Also provides coordination for the upkeep and maintenance of the Town parks facilities.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PBLC WKS-PARKS &amp; RECREATION Salaries 4330</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Director	\$ 49,976	49,478	50,037	50,715	25,036	25,679	50,715	0
Audited Salaries	162,611	0	166,918	0	0	0	0	0
Secretary	28,224	28,374	28,483	29,083	14,206	14,877	29,956	873
Youth Ctr. Coordinator	38,867	38,718	38,867	39,686	19,385	20,301	39,686	0
Supervisor	0	38,938	0	39,911	19,497	20,414	41,113	1,202
Laborer (3.5)	0	131,114	0	134,354	64,249	70,105	138,168	3,814
<b>Subtotal Salaries :</b>	<b>\$ 279,678</b>	<b>286,622</b>	<b>284,305</b>	<b>293,749</b>	<b>142,373</b>	<b>151,376</b>	<b>299,638</b>	<b>5,889</b>
Longevity :	17,880	17,502	18,197	19,443	9,220	10,223	19,213	(230)
Overtime :	9,551	20,000	9,936	20,000	4,543	15,457	12,000	(8,000)
Acting Pay :	0	0	0	0	0	0	0	0
Seasonal Employees :	98,663	106,898	102,683	106,898	67,167	39,731	105,000	(1,898)
<b>Total Salaries :</b>	<b>\$ 405,772</b>	<b>431,022</b>	<b>415,121</b>	<b>440,090</b>	<b>223,303</b>	<b>216,787</b>	<b>435,851</b>	<b>(4,239)</b>
<b>FICA Expense :</b>	<b>31,042</b>	<b>32,973</b>	<b>31,757</b>	<b>33,667</b>	<b>17,083</b>	<b>16,584</b>	<b>33,343</b>	<b>(324)</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PBLC WKS-TREE WARDEN Office/Agency  4350		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salary	\$	10,824	10,783	10,824	11,053	5,267	5,786	10,000	(1,053)
Auto Expense		2,219	2,200	2,025	1,200	888	312	1,200	0
New Trees		600	1,500	975	1,500	0	1,500	1,000	(500)
Care of Trees		34,928	33,000	34,775	23,000	15,859	7,141	30,000	7,000
Rodent Control		0	100	0	100	0	100	100	0
Pest Control		0	300	0	300	0	300	300	0
Algae Control		2,870	2,000	0	4,000	0	4,000	4,000	0
<b>TOTAL</b>	<b>\$</b>	<b>51,441</b>	<b>49,883</b>	<b>48,599</b>	<b>41,153</b>	<b>22,014</b>	<b>19,139</b>	<b>46,600</b>	<b>5,447</b>

**Function**

Perform duties as defined in state statutes for the management of trees throughout the Town.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PBLC WKS-TREE WARDEN Salaries 4350</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Tree Warden	\$ 10,824	10,783	10,824	11,053	5,267	5,786	10,000	(1,053)
<b>Subtotal Salaries :</b>	<b>\$ 10,824</b>	<b>10,783</b>	<b>10,824</b>	<b>11,053</b>	<b>5,267</b>	<b>5,786</b>	<b>10,000</b>	<b>(1,053)</b>
Longevity :	0	0	0	0	0	0	0	0
Overtime :	0	0	0	0	0	0	0	0
Acting Pay :	0	0	0	0	0	0	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$ 10,824</b>	<b>10,783</b>	<b>10,824</b>	<b>11,053</b>	<b>5,267</b>	<b>5,786</b>	<b>10,000</b>	<b>(1,053)</b>
<b>FICA Expense :</b>	<b>828</b>	<b>825</b>	<b>828</b>	<b>846</b>	<b>403</b>	<b>443</b>	<b>765</b>	<b>(81)</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PBLC WKS-PUBLIC BUILDING Office/Agency  4400		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	99,325	132,344	130,588	134,784	63,019	71,765	136,207	1,423
Town Hall Utilities		105,288	99,500	113,532	99,500	47,961	51,539	110,000	10,500
Town Hall Supplies & Equip.		11,862	18,000	8,913	15,000	4,734	10,266	12,000	(3,000)
Town Hall Maintenance		14,348	25,000	19,235	25,000	5,801	19,199	20,000	(5,000)
Other Buildings		66,894	60,000	61,626	60,000	41,434	18,566	65,000	5,000
<b>TOTAL</b>	<b>\$</b>	<b>297,717</b>	<b>334,844</b>	<b>333,894</b>	<b>334,284</b>	<b>162,949</b>	<b>171,335</b>	<b>343,207</b>	<b>8,923</b>

**Function**

Coordinates the maintenance of the various Town owned buildings, including our historic buildings. Provides for repairs and improvements as needed.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PBLC WKS-PUBLIC BUILDING Salaries 4400</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Facilities Manager	\$ 48,908	48,385	49,180	49,595	24,522	25,073	49,595	0
Custodian	31,603	31,949	32,130	32,748	15,992	16,756	33,721	973
Custodian (p.t.)	15,974	15,974	15,974	16,374	8,000	8,374	16,861	487
<b>Subtotal Salaries :</b>	<b>\$ 96,485</b>	<b>96,308</b>	<b>97,284</b>	<b>98,717</b>	<b>48,514</b>	<b>50,203</b>	<b>100,177</b>	<b>1,460</b>
Longevity :	1,735	5,036	4,962	5,067	2,475	2,592	6,030	963
Overtime :	1,105	6,000	5,768	6,000	256	5,744	5,000	(1,000)
Seasonal Employees :	0	25,000	22,574	25,000	11,774	13,226	25,000	0
<b>Total Salaries :</b>	<b>\$ 99,325</b>	<b>132,344</b>	<b>130,588</b>	<b>134,784</b>	<b>63,019</b>	<b>71,765</b>	<b>136,207</b>	<b>1,423</b>
<b>FICA Expense :</b>	<b>7,598</b>	<b>10,124</b>	<b>9,990</b>	<b>10,311</b>	<b>4,821</b>	<b>5,490</b>	<b>10,420</b>	<b>109</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PBLC WKS-CENTRAL SERVICES Office/Agency  4400	2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$ 1,206,774	1,377,595	1,206,339	1,331,131	573,277	757,854	1,368,784	37,653
Highway Maintenance	56,728	150,000	85,564	150,000	37,905	112,095	150,000	0
Drainage Maintenance	48,997	50,000	30,235	50,000	32,474	17,526	50,000	0
Garage Maintenance	17,185	15,000	15,116	15,000	6,507	8,493	15,000	0
Equipment Maintenance	169,350	170,000	169,753	170,000	66,453	103,547	170,000	0
Gasoline & Oil	104,385	140,000	83,648	130,000	42,512	87,488	120,000	(10,000)
Refuse Disposal	246,664	300,000	249,410	275,000	103,938	171,062	250,000	(25,000)
Street Lighting	284,593	260,000	337,885	260,000	162,508	97,492	300,000	40,000
Snow & Ice Control	358,856	265,000	221,053	275,000	84,033	190,967	275,000	0
Safety and Training	1,874	3,000	2,170	3,000	722	2,278	3,000	0
Uniforms	11,914	13,650	10,384	13,650	2,753	10,897	13,650	0
Guard Railings	4,990	5,000	3,175	5,000	0	5,000	5,000	0
Traffic Engineering	4,798	8,000	7,112	6,000	3,665	2,335	6,000	0
Equipment	7,855	8,000	11,993	8,000	0	8,000	8,000	0
Pensions	119,114	130,478	102,644	117,749	44,721	73,028	131,747	13,998
Open Space Maintenance	(49)	2,000	(300)	2,000	2,008	(8)	2,000	0
<b>TOTAL</b>	<b>\$ 2,644,028</b>	<b>2,897,723</b>	<b>2,536,181</b>	<b>2,811,530</b>	<b>1,163,476</b>	<b>1,648,054</b>	<b>2,868,181</b>	<b>56,651</b>

#### **Function**

This division is responsible for infrastructure maintenance other than public buildings and support to other divisions and departments.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PBLC WKS-CENTRAL SERVICES Salaries 4400</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Audited Salaries	\$ 1,057,355	0	1,068,387	0	0	0	0	0
Asst. Supervisor	0	44,632	0	45,748	0	45,748	45,747	(1)
Mechanic (2)	0	118,600	0	83,103	38,869	44,234	84,561	1,458
Hvy. Equipt. Operator (2)	0	76,960	0	78,884	38,527	40,357	81,240	2,356
Lt. Equipt. Operator (5)	0	228,634	0	195,291	78,350	116,941	201,171	5,880
Truck Driver - Sanit. (3)	0	114,733	0	117,591	57,445	60,146	121,119	3,528
Laborer (16.5)	0	615,607	0	631,304	267,913	363,391	650,892	19,588
<b>Subtotal Salaries :</b>	<b>\$ 1,057,355</b>	<b>1,250,716</b>	<b>1,068,387</b>	<b>1,204,760</b>	<b>506,914</b>	<b>697,846</b>	<b>1,237,569</b>	<b>32,809</b>
Longevity :	64,072	63,879	60,835	63,371	27,880	35,491	68,215	4,844
Overtime :	37,367	35,000	43,481	35,000	20,276	14,724	35,000	0
Acting Pay :	0	3,000	0	3,000	1,695	1,305	3,000	0
Seasonal Employees :	47,980	25,000	33,636	25,000	16,512	8,488	25,000	0
CDL License	0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$ 1,206,774</b>	<b>1,377,595</b>	<b>1,206,339</b>	<b>1,331,131</b>	<b>573,277</b>	<b>757,854</b>	<b>1,368,784</b>	<b>37,653</b>
<b>FICA Expense :</b>	<b>92,318</b>	<b>105,386</b>	<b>92,285</b>	<b>101,832</b>	<b>43,856</b>	<b>57,976</b>	<b>104,712</b>	<b>2,880</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>RECYCLING Office/Agency  5000</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$ 103,286	90,449	122,605	93,624	57,292	36,332	96,129	2,505
Office Expense	99	200	15	200	0	200	200	0
Program Implementation	0	1,000	135	1,000	177	823	0	(1,000)
Public Education	0	1,500	50	1,500	0	1,500	1,500	0
Fuel	31,727	42,350	36,049	38,000	14,334	23,666	38,000	0
Vehicle Operation & Maint.	26,240	25,000	35,725	25,000	21,022	3,978	25,000	0
<b>TOTAL</b>	<b>\$ 161,352</b>	<b>160,499</b>	<b>194,579</b>	<b>159,324</b>	<b>92,825</b>	<b>66,499</b>	<b>160,829</b>	<b>1,505</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>RECYCLING</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>Expended</b>	<b>Balance</b>	<b>2011-2012</b>	<b>Increase</b>
<b>Salaries</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
<b>5000</b>	<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2010</b>	<b>6/30/2011</b>	<b>Budget</b>	<b>Budget</b>
Salaries	95,583	0	112,520	0	0	0	0	0
Laborer	0	40,186	0	41,138	19,464	21,674	42,314	1,176
Laborer	0	40,186	0	41,138	20,096	21,042	42,314	1,176
<b>Subtotal Salaries : \$</b>	<b>95,583</b>	<b>80,372</b>	<b>112,520</b>	<b>82,276</b>	<b>39,560</b>	<b>42,716</b>	<b>84,628</b>	<b>2,352</b>
Longevity :	3,927	5,077	5,053	5,348	2,569	2,779	5,501	153
Overtime :	3,776	5,000	5,032	6,000	2,108	3,892	6,000	0
Acting Pay :	0	0	0	0	13,055	(13,055)	0	0
Seasonal Employees :	0	0	0	0	0	0	0	0
<b>Total Salaries : \$</b>	<b>103,286</b>	<b>90,449</b>	<b>122,605</b>	<b>93,624</b>	<b>57,292</b>	<b>36,332</b>	<b>96,129</b>	<b>2,505</b>
<b>FICA Expense :</b>	<b>7,901</b>	<b>6,919</b>	<b>9,379</b>	<b>7,162</b>	<b>4,383</b>	<b>2,779</b>	<b>7,354</b>	<b>192</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PUBLIC LIBRARY Office/Agency  4800		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	510,216	514,186	517,498	528,246	270,206	258,040	529,190	944
Utilities		28,427	28,173	29,814	28,173	11,431	16,742	30,000	1,827
Books, Magazines, Film		191,067	190,000	178,620	190,000	97,340	92,660	190,000	0
Supplies		26,365	25,500	17,732	25,500	16,287	9,213	25,500	0
Ocean State Library Service Fees		36,312	37,662	35,904	38,500	38,500	0	40,000	1,500
Computer Replacement/Subscript. Fees		22,862	20,000	19,957	20,000	6,062	13,938	20,000	0
Pensions		27,828	29,189	28,562	26,426	11,146	15,280	30,030	3,604
Social Security		37,516	39,335	38,623	40,411	20,107	20,304	40,483	72
Health Insurance		105,084	117,500	127,281	125,000	57,299	67,701	125,000	0
Prof Memberships/Programs		2,194	2,500	3,117	2,500	2,130	370	2,500	0
Building Maintenance		6,659	5,000	5,528	6,000	3,473	2,527	6,000	0
<b>TOTAL</b>	<b>\$</b>	<b>994,530</b>	<b>1,009,045</b>	<b>1,002,636</b>	<b>1,030,756</b>	<b>533,981</b>	<b>496,775</b>	<b>1,038,703</b>	<b>7,947</b>

**NOTE:**

The 2011-2012 budget includes estimated State Aid of \$179,391.00 which is detailed on the Total Municipal Revenues Summary page under State Aid and Grants.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PUBLIC LIBRARY</b>		<b>2008-2009</b>	<b>2009-2010</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>Expended</b>	<b>Balance</b>	<b>2011-2012</b>	<b>Increase</b>
<b>Salaries</b>	<b>4800</b>	<b>Audited</b>	<b>Expense</b>	<b>Audited</b>	<b>Expense</b>	<b>Thru</b>	<b>Thru</b>	<b>Expense</b>	<b>Expense P/Y</b>
		<b>Expenses</b>	<b>Budget</b>	<b>Expenses</b>	<b>Budget</b>	<b>12/31/2010</b>	<b>6/30/2011</b>	<b>Budget</b>	<b>Budget</b>
Director	\$	55,500	55,287	55,500	56,669	27,681	28,988	56,669	0
Audited Salaries		436,584	0	442,007	0	0	0	0	0
Asst. Director		0	44,924	0	46,047	22,492	23,555	46,047	0
Children's Librarian		0	41,532	0	42,571	21,592	20,979	43,847	1,276
Super. Tech Serv.		0	28,974	0	29,699	14,508	15,191	30,593	894
Super. Public Serv.		0	35,308	0	36,191	23,203	12,988	24,164	(12,027)
Secretary		0	26,881	0	27,553	13,459	14,094	28,400	847
Tech. II P.S. (4)		0	98,060	0	100,513	49,477	51,036	103,552	3,039
Circulation Aide (pt) (2)		0	20,219	0	22,000	10,096	11,904	22,440	440
Page (3)		0	11,747	0	12,000	6,547	5,453	12,240	240
Reference Librarian (pt) (4)		0	26,711	0	27,500	17,640	9,860	28,050	550
Electronic Resource Librarian		0	43,079	0	44,156	21,567	22,589	47,478	3,322
Reference Librarian		0	39,549	0	40,556	20,412	20,144	41,766	1,210
Shift Differential		0	5,772	0	5,500	1,764	3,736	5,000	(500)
Custodian (p.t.)		0	15,974	0	16,374	8,000	8,374	16,861	487
<b>Subtotal Salaries :</b>	<b>\$</b>	<b>492,084</b>	<b>494,017</b>	<b>497,507</b>	<b>507,329</b>	<b>258,438</b>	<b>248,891</b>	<b>507,107</b>	<b>(222)</b>
Longevity :		17,506	19,169	19,934	19,917	11,376	8,541	21,083	1,166
Overtime :		626	1,000	57	1,000	392	608	1,000	0
Acting Pay :		0	0	0	0	0	0	0	0
Seasonal Help:		0	0	0	0	0	0	0	0
<b>Total Salaries :</b>	<b>\$</b>	<b>510,216</b>	<b>514,186</b>	<b>517,498</b>	<b>528,246</b>	<b>270,206</b>	<b>258,040</b>	<b>529,190</b>	<b>944</b>
<b>FICA Expense :</b>		<b>39,032</b>	<b>39,335</b>	<b>39,589</b>	<b>40,411</b>	<b>20,671</b>	<b>19,740</b>	<b>40,483</b>	<b>72</b>

All Library salaries are negotiated by the Library's trustees.

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

TOWN COUNCIL Office/Agency  4820		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	13,000	13,000	13,000	13,000	6,500	6,500	13,000	0
Expenses		2,995	4,000	3,251	4,000	392	3,608	4,000	0
Professional Development / Training		5,000	5,000	5,000	5,000	0	5,000	5,000	0
Claims settlement		1,262	5,000	11,214	5,000	1,604	3,396	5,000	0
Ordinance Codification		2,500	2,500	0	2,500	0	2,500	2,500	0
Charter Review (FY2009/10 only)		0	5,000	0	0	0	0	0	0
Audit		22,000	25,000	79,050	25,000	19,522	5,478	25,000	0
<b>TOTAL</b>	<b>\$</b>	<b>46,757</b>	<b>59,500</b>	<b>111,515</b>	<b>54,500</b>	<b>28,018</b>	<b>26,482</b>	<b>54,500</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>995</b>	<b>995</b>	<b>995</b>	<b>995</b>	<b>497</b>	<b>497</b>	<b>995</b>	<b>0</b>

**Personnel Classification**

Members of the Council

**No. of Members**

1 Chairperson

4 Members

**Salary**

\$ 3,000

\$ 2,500

**Function**

All powers of the Town excepting such as may belong to the Town meeting, Town Administrator or to other agencies as provided by Charter and by law, shall be vested in the Town Council.

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

TOWN SOLICITOR Office/Agency  4830		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Solicitor Salary	\$	9,763	9,689	9,726	9,689	4,733	4,956	9,689	0
Office Expense		9,750	13,000	16,250	13,000	3,250	9,750	13,000	0
Litigation & Research		193,791	130,000	233,730	150,000	84,587	65,413	130,000	(20,000)
Police Prosecutions								20,000	
Settlements		0	0	76,327	0	0	0	0	0
Legal Assistance		7,500	10,000	12,500	10,000	2,500	7,500	10,000	0
Materials & Supplies		3,139	2,500	3,125	2,500	625	1,875	2,500	0
<b>TOTAL</b>	<b>\$</b>	<b>223,943</b>	<b>165,189</b>	<b>351,658</b>	<b>185,189</b>	<b>95,695</b>	<b>89,494</b>	<b>185,189</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>747</b>	<b>741</b>	<b>744</b>	<b>741</b>	<b>362</b>	<b>379</b>	<b>741</b>	<b>0</b>

**Function**

Attorney for the town and legal advisor of the Town Administrator, Town Council and all other departments, offices and agencies of the town. Appear for and protect the rights of the town in all actions, suits or proceedings, civil or criminal, in law or equity brought by or against it or for or against any of its departments, officers or agencies and perform such other duties appropriate to his office as the Town Administrator and Town Council may require.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>PROBATE JUDGE Office/Agency 4840</b>		<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Probate Judge Salary	\$	4,152	4,152	4,152	4,152	2,076	2,076	4,152	0
Supplies & Equipment		170	200	0	200	0	200	200	0
<b>TOTAL</b>	<b>\$</b>	<b>4,322</b>	<b>4,352</b>	<b>4,152</b>	<b>4,352</b>	<b>2,076</b>	<b>2,276</b>	<b>4,352</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>318</b>	<b>318</b>	<b>318</b>	<b>318</b>	<b>159</b>	<b>159</b>	<b>318</b>	<b>0</b>

**Personnel Classification**

**No. of Personnel**

Judge

1

**Function**

The powers and duties of a Probate Court for the Town shall be exercised and performed by a Judge of Probate who shall be an attorney-at-law, a member of the bar of Rhode Island and a qualified elector of the Town.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>TOWN SERGEANT Office/Agency</b>		<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
<b>4850</b>									
Salary- One Town Sergeant	\$	1,200	1,200	1,200	1,200	600	600	1,200	0
Expense		149	200	0	200	85	115	200	0
<b>TOTAL</b>	<b>\$</b>	<b>1,349</b>	<b>1,400</b>	<b>1,200</b>	<b>1,400</b>	<b>685</b>	<b>715</b>	<b>1,400</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>46</b>	<b>46</b>	<b>92</b>	<b>0</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

BOARD OF CANVASSERS Office/Agency  4860		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	1,700	1,700	1,700	1,700	850	850	1,700	0
<b>TOTAL</b>	\$	<b>1,700</b>	<b>1,700</b>	<b>1,700</b>	<b>1,700</b>	<b>850</b>	<b>850</b>	<b>1,700</b>	<b>0</b>
<b>FICA Expense :</b>	\$	<b>130</b>	<b>130</b>	<b>130</b>	<b>130</b>	<b>65</b>	<b>65</b>	<b>130</b>	<b>0</b>

**Personnel Classification**

Members of the Board

**No. of Personnel**

3

**Salary**

\$ 1,700

**Function**

The Board of Canvassers shall be vested with all the powers and duties now or hereafter vested by law in the canvassing authority or boards of registration of the Town.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>BUDGET BOARD Office/Agency</b>		<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
	<b>4600</b>								
Expense	\$	0	500	0	500	0	500	500	0
Recording Secretary		1,287	1,750	1,169	1,750	0	1,750	1,750	0
<b>TOTAL</b>	<b>\$</b>	<b>1,287</b>	<b>2,250</b>	<b>1,169</b>	<b>2,250</b>	<b>0</b>	<b>2,250</b>	<b>2,250</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>98</b>	<b>134</b>	<b>89</b>	<b>134</b>	<b>0</b>	<b>134</b>	<b>134</b>	<b>0</b>

**Personnel Classification**

**No. of Members**

Members of the Board  
Moderator

10  
1

**Function**

The Budget Board shall receive from the Town Administrator a statement of budget requests for all departments and agencies responsible to him; it shall investigate the recommendations of the various department budget requests including the School Committee. The Budget Board shall confer with the Town Council and shall hold one or more public hearings in preparing the budget.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>ZONING BOARD REVIEW Office/Agency</b>		<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
<b>4870</b>									
Salaries (5), Alternates (2)	\$	2,565	4,620	3,485	4,620	1,199	3,421	4,620	0
Expense		124	500	332	500	212	288	500	0
Recording Secretary/Stenographer		3,432	4,400	2,520	4,400	1,550	2,850	4,400	0
<b>TOTAL</b>	<b>\$</b>	<b>6,121</b>	<b>9,520</b>	<b>6,337</b>	<b>9,520</b>	<b>2,961</b>	<b>6,559</b>	<b>9,520</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>459</b>	<b>690</b>	<b>459</b>	<b>690</b>	<b>210</b>	<b>480</b>	<b>690</b>	<b>0</b>

**Personnel Classification**

Members of Board

**No. of Personnel**

Chairman 1  
 Vice Chair 1  
 Members 3  
 Alternates 2

**Salary**

\$75 Per Meeting  
 \$60 Per Meeting  
 \$50 Per Meeting  
 \$50 Per Meeting

**Function**

The Zoning Board of Review shall hear and decide appeals where it is alleged there is error in any order, requirement, decision or determination made by an administrative officer in the enforcement of zoning ordinances of the town. The Board shall hear and decide special exceptions to the terms of the ordinance, upon which such board is authorized to pass under such ordinance.

**MUNICIPAL EXPENDITURE DETAIL  
FISCAL YEAR 2011-2012**

<b>PLANNING BOARD Office/Agency 4880</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries	\$ 3,980	6,320	4,015	6,320	1,540	4,780	6,320	0
Staff Training	0	250	0	250	0	250	250	0
Expense	(546)	500	(92)	500	(673)	1,173	500	0
Recording Secretary/Stenographer	1,845	3,500	1,544	3,500	601	2,899	3,500	0
<b>TOTAL</b>	<b>\$ 5,279</b>	<b>10,570</b>	<b>5,467</b>	<b>10,570</b>	<b>1,468</b>	<b>9,102</b>	<b>10,570</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$ 446</b>	<b>751</b>	<b>425</b>	<b>751</b>	<b>164</b>	<b>587</b>	<b>751</b>	<b>0</b>

**Personnel Classification**

Members of Board

**No. of Personnel**

Chairman 1  
Vice Chairman 1  
Secretary 1  
Members 4

**Salary**

\$75 per meeting  
\$60 per meeting  
\$60 per meeting  
\$50 per meeting

**Function**

In accordance with law and ordinance, the planning board may adopt, modify and amend rules and regulations governing and restricting the platting or other subdivision of land in the town and to control the subdivision of land pursuant to such rules and regulations.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>BOARD OF ASSESSMENT REVIEW Office/Agency 4890</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries (3)	\$ 2,190	1,890	1,890	1,890	840	1,050	1,890	0
Secretary	0	500	268	500	0	500	500	0
<b>TOTAL</b>	<b>\$ 2,190</b>	<b>2,390</b>	<b>2,158</b>	<b>2,390</b>	<b>840</b>	<b>1,550</b>	<b>2,390</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$ 168</b>	<b>183</b>	<b>165</b>	<b>183</b>	<b>64</b>	<b>119</b>	<b>183</b>	<b>0</b>

**Personnel Classification**

**No. of Personnel**

**Salary**

Members of Board

3

\$ 1,890

**Function**

The Board of Assessment Review shall hear and consider the appeal of any property owner concerning the amount of his assessed valuation as determined by the Tax Assessor.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>TENANTS BOARD Office/Agency 4910</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Salaries (8)	\$ 998	1,388	867	1,388	460	928	1,388	0
<b>TOTAL</b>	<b>\$ 998</b>	<b>1,388</b>	<b>867</b>	<b>1,388</b>	<b>460</b>	<b>928</b>	<b>1,388</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$ 76</b>	<b>106</b>	<b>66</b>	<b>106</b>	<b>35</b>	<b>71</b>	<b>106</b>	<b>0</b>

**Personnel Classification**

**No. of Personnel**

**Salary**

Members of Board

8

\$ 1,388

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>CONSERVATION COMMISSION Office/Agency 4920</b>	<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Expense	\$ 3,010	2,000	2,084	2,000	0	2,000	2,000	0
Recording Secretary	858	1,150	1,003	1,150	365	785	1,150	0
<b>TOTAL</b>	<b>\$ 3,868</b>	<b>3,150</b>	<b>3,087</b>	<b>3,150</b>	<b>365</b>	<b>2,785</b>	<b>3,150</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$ 66</b>	<b>88</b>	<b>77</b>	<b>88</b>	<b>28</b>	<b>60</b>	<b>88</b>	<b>0</b>

**Personnel Classification**

Members of Commission

**No. of Members**

7

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

PERSONNEL BOARD Office/Agency  4940		2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Salaries	\$	1,600	1,600	1,600	1,600	800	800	1,600	0
Expenses		0	200	0	200	0	200	200	0
<b>TOTAL</b>	<b>\$</b>	<b>1,600</b>	<b>1,800</b>	<b>1,600</b>	<b>1,800</b>	<b>800</b>	<b>1,000</b>	<b>1,800</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>122</b>	<b>122</b>	<b>122</b>	<b>122</b>	<b>61</b>	<b>61</b>	<b>122</b>	<b>0</b>

**Personnel Classification**

Member Board

**No. of Personnel**

1  
2

**Salary**

Chairman \$600  
Members \$1,000

**Function**

Formulate and recommend to the Town Council for adoption by Ordinance, a position classification plan for those employees authorized in Section 14-3 of the Charter. Establish qualifications tests, recommend a pay plan for classified employees and recommend policies establishing vacation, sick leave, overtime pay and discipline for classified employees.

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>JUVENILE HEARING BOARD Office/Agency 4960</b>		<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Secretary	\$	810	1,000	552	1,000	434	566	1,000	0
Supplies		28	500	0	500	178	322	500	0
<b>TOTAL</b>	<b>\$</b>	<b>838</b>	<b>1,500</b>	<b>552</b>	<b>1,500</b>	<b>612</b>	<b>888</b>	<b>1,500</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>62</b>	<b>77</b>	<b>42</b>	<b>77</b>	<b>33</b>	<b>43</b>	<b>77</b>	<b>0</b>

<b>PARKS &amp; REC COMMISSION Office/Agency 4970</b>		<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
Secretary	\$	633	1,000	740	1,000	408	592	1,000	0
<b>TOTAL</b>	<b>\$</b>	<b>633</b>	<b>1,000</b>	<b>740</b>	<b>1,000</b>	<b>408</b>	<b>592</b>	<b>1,000</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>48</b>	<b>77</b>	<b>57</b>	<b>77</b>	<b>31</b>	<b>45</b>	<b>77</b>	<b>0</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>LAND TRUST Office/Agency</b>		<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
	<b>5200</b>								
Expenses	\$	62	300	30	300	0	300	300	0
Community Outreach and Education		160	500	0	500	160	340	500	0
<b>TOTAL</b>	<b>\$</b>	<b>222</b>	<b>800</b>	<b>30</b>	<b>800</b>	<b>160</b>	<b>640</b>	<b>800</b>	<b>0</b>

**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>MUNICIPAL COURT Office/Agency</b>		<b>2008-2009 Audited Expenses</b>	<b>2009-2010 Expense Budget</b>	<b>2009-2010 Audited Expenses</b>	<b>2010-2011 Expense Budget</b>	<b>Expended Thru 12/31/2010</b>	<b>Balance Thru 6/30/2011</b>	<b>2011-2012 Expense Budget</b>	<b>Increase Expense P/Y Budget</b>
	<b>5300</b>								
Municipal Court Judge	\$	10,000	10,000	15,140	10,000	5,000	5,000	10,000	0
Clerk		5,039	5,000	0	5,000	2,442	2,558	5,000	0
Computer Expenses		4,455	4,600	6,483	6,628	0	6,628	6,628	0
Security		0	3,000	0	2,000	0	2,000	2,000	0
<b>TOTAL</b>	<b>\$</b>	<b>19,494</b>	<b>22,600</b>	<b>21,623</b>	<b>23,628</b>	<b>7,442</b>	<b>16,186</b>	<b>23,628</b>	<b>0</b>
<b>FICA Expense :</b>	<b>\$</b>	<b>1,150</b>	<b>1,377</b>	<b>1,158</b>	<b>1,301</b>	<b>569</b>	<b>731</b>	<b>1,301</b>	<b>0</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

GRANTS & CONTRIBUTIONS Office/Agency  4500	2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Veterans Organizations	\$ 300	300	300	300	300	0	300	0
Homestead Group (NRI ARC)	3,700	3,700	3,700	3,700	0	3,700	3,700	0
RSVP	5,000	5,000	5,000	5,000	5,000	0	5,000	0
Cumb./Linc. Boys & Girls Club	30,000	30,000	30,000	30,000	30,000	0	30,000	0
NRI Community Services	10,000	7,500	7,500	7,500	7,500	0	7,500	0
Gateway Healthcare (Tri-Hab)	2,000	2,000	2,000	2,000	0	2,000	2,000	0
BV Tourism Council	1,000	1,000	1,000	1,000	0	1,000	1,000	0
BVCAP Retired Volunteers	2,000	2,000	2,000	2,000	2,000	0	2,000	0
Northern RI Conservation District	1,000	1,000	1,000	1,000	0	1,000	1,000	0
Volunteer Center of RI	500	500	500	500	0	500	500	0
Senior Services, Inc.	5,000	5,000	5,000	5,000	5,000	0	5,000	0
NRI Council on the Arts	2,500	2,500	2,500	2,500	2,500	0	2,500	0
Corridor Keepers	1,000	1,000	1,000	1,000	0	1,000	1,000	0
Samaritans	500	500	500	500	500	0	500	0
<b>TOTAL</b>	<b>\$ 64,500</b>	<b>62,000</b>	<b>62,000</b>	<b>62,000</b>	<b>52,800</b>	<b>9,200</b>	<b>62,000</b>	<b>0</b>

## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

FIXED CHARGES Office/Agency  4700	2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Social Security (1)	\$ 556,443	578,109	537,114	568,146	266,171	301,975	584,925	16,779
Unemployment Comp. / Severance Pay	2,747	50,000	14,558	50,000	0	50,000	50,000	0
Health Care (2)	1,664,415	2,255,500	1,583,034	2,400,000	1,078,015	1,321,985	1,820,000	(580,000)
Contingency Fund	8,387	10,000	5,047	10,000	4,042	5,958	10,000	0
Insurance & Surety (3)	607,546	600,000	576,420	600,000	503,601	96,399	600,000	0
Blackstone Valley Chamber	1,200	1,200	1,200	1,200	0	1,200	1,200	0
RI League of Cities	8,319	9,500	8,319	9,000	8,319	681	9,000	0
Pensions/Municipal	146,523	160,275	159,514	152,947	54,789	98,158	141,601	(11,346)
OPEB Fund Transfer	0	0	0	0	0	0	1,001,094	1,001,094
Actuarial Costs	17,200	15,000	12,000	20,000	1,500	18,500	20,000	0
Property Taxes (Camp Meehan)	0	0	0	0	0	0	3,800	3,800
Anticipated Salary Increases	0	0	0	0	0	0	105,431	105,431
<b>TOTAL</b>	<b>\$ 3,012,780</b>	<b>3,679,584</b>	<b>2,897,206</b>	<b>3,811,293</b>	<b>1,916,437</b>	<b>1,894,856</b>	<b>4,347,051</b>	<b>535,758</b>

**NOTES:**

- (1) This number represents FICA expenses for all departments except Library, which is included as a line item in the Library budget.
- (2) Blue Cross estimates are based on current working rates. Delta Dental contract maximum is 6% over FY2011 premium.  
Estimates may be further revised upon settlement of a new working rate with the Town consultant. A further adjustment to the budget may be made when a proper amount is determined for the establishment of an OPEB trust plan.
- (3) Amounts are as estimated by the RI Interlocal Insurance Trust for FY2012. Also included are costs for deductibles paid by the Town.
- (4) Amounts reflect the amount to cover current year retiree health care costs and an amount to begin funding the Other Post Employment Benefits (OPEB) Trust Fund.

# *Capital Expenditures*



**MUNICIPAL EXPENDITURE DETAIL**

**FISCAL YEAR 2011-2012**

<b>DEPARTMENT</b>	<b>2008-2009</b>	<b>2009-2010</b>	<b>2009-2010</b>	<b>2010-2011</b>	<b>EXPENDED</b>	<b>2011-2012</b>	<b>2012-2013</b>	<b>2013-2014</b>	<b>2014-2015</b>	<b>2015-2016</b>
	<b>AUDITED</b>	<b>BUDGET</b>	<b>AUDITED</b>	<b>BUDGET</b>	<b>12/31/2010</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>BUDGET</b>	<b>BUDGET</b>
<b>TOWN ADMINISTRATOR</b>	\$									
1. Town Hall Customer Service Upgrade	0	15,000	0	0	0	0	0	0	0	0
<b>INFORMATION TECHNOLOGY</b>										
1. Systems Upgrade	0	0	0	125,000	2,388	0	0	0	0	0
<b>RESCUE</b>										
1. Truck (Lease/Purchase)	59,662	59,662	59,662	60,000	6,275	60,000	60,000	60,000	60,000	60,000
<b>PUBLIC WORKS</b>										
1. Trash Truck (Lease/Purchase)	0	45,000	0	45,000	188,640	45,000	45,000	45,000	45,000	45,000
2. Sander	0	0	0	50,000	0	50,000	50,000	0	0	0
3. Highway Stake Body F-450	0	0	0	0	0	50,000	0	0	0	0
4. Park/Rec Pick-up F-350	0	0	0	35,000	35,170	0	30,000	0	0	0
5. Park/Rec Van	23,576	0	0	0	0	0	0	0	0	0
6. Animal Control Vehicle	31,097	0	0	0	0	0	0	0	0	0
7. Playground	0	20,000	20,000	0	0	0	0	0	0	0
8. Sidewalk /Curbing	48,407	50,000	50,000	50,000	0	50,000	50,000	50,000	50,000	50,000
9. Road Repair	0	150,000	22,330	850,000	864,409	850,000	150,000	150,000	150,000	150,000
10. Sweeper	30,680	30,680	30,680	30,680	30,680	30,680	30,680	0	0	0
11. Heavy Equipment Rehab	0	0	0	35,000	0	0	0	0	0	0
12. Recycle Truck (Financing)	50,000	50,000	3,260	50,000	0	44,000	44,000	0	0	0
13. Tractor /Mower	0	0	0	0	0	15,000	0	0	0	0
14. Manville Park Irrigation	0	0	0	0	0	30,000	0	0	0	0
15. Engineering SUV	21,443	0	0	0	0	0	0	0	0	0
16. SUV/PU - Building/Zoning	0	0	0	0	0	20,000	0	0	0	0
17. Sewer Jet (Financing)	53,297	0	0	0	0	0	0	0	0	0
18. Barney's Dam Rehabilitation	0	75,000	35,158	0	0	0	0	0	0	0
19. Underground Diesel Tank	0	100,000	200,000	0	0	0	0	0	0	0
<b>Total Capital</b>	<b>\$ 318,162</b>	<b>595,342</b>	<b>421,090</b>	<b>1,330,680</b>	<b>1,127,562</b>	<b>1,244,680</b>	<b>459,680</b>	<b>305,000</b>	<b>305,000</b>	<b>305,000</b>



# *Municipal Bonds*



## MUNICIPAL EXPENDITURE DETAIL

### FISCAL YEAR 2011-2012

MUNICIPAL BONDS Office/Agency  4950	2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Open Space Bond	\$ 150,000	150,000	150,000	150,000	0	150,000	150,000	0
Open Space Bond Interest	122,438	114,188	114,188	106,313	0	106,313	100,125	(6,188)
GOB Principal	2,215,000	2,065,000	1,715,766	1,210,000	835,000	375,000	620,000	(590,000)
GOB Interest	277,650	409,208	271,425	234,993	126,500	108,493	196,675	(38,318)
Sewer Division Allocation - Principal		(199,234)		(196,612)	0	(196,612)	(193,988)	2,624
Sewer Division Allocation - Interest		(23,594)		(15,624)	0	(15,624)	(7,760)	7,864
<b>Total Municipal Debt Service</b>	<b>\$ 2,765,088</b>	<b>2,515,568</b>	<b>2,251,379</b>	<b>1,489,070</b>	<b>961,500</b>	<b>527,570</b>	<b>865,052</b>	<b>(624,018)</b>
School Bond Principal	\$ 1,720,000	1,775,000	1,775,000	1,820,000	1,820,000	0	1,855,000	35,000
School Bond Interest	1,654,975	1,578,456	1,578,456	1,501,101	771,025	730,076	1,423,406	(77,695)
<b>Total School Debt Service</b>	<b>\$ 3,394,682</b>	<b>3,353,456</b>	<b>3,353,456</b>	<b>3,321,101</b>	<b>2,591,025</b>	<b>730,076</b>	<b>3,278,406</b>	<b>(42,695)</b>
<b>Total Debt Service</b>	<b>6,159,770</b>	<b>5,869,024</b>	<b>5,604,835</b>	<b>4,810,171</b>	<b>3,552,525</b>	<b>1,257,646</b>	<b>4,143,458</b>	<b>(666,713)</b>



# *Resolutions*



## 2011-2012 RESOLUTIONS

**I. BE IT RESOLVED:** That the appropriations voted by the taxpayers assembled in the Town Meeting this 9th day of May, A.D. 2011, shall be for the gross amounts and such amounts may be deemed to include an unexpended balance carried forward at the beginning of the fiscal year, and also all receipts from department operations and from state and federal agencies. All school receipts shall be credited to a separate School Department account and used as required by State Law to fund school operations. The Town shall fund the approved Town School Department Appropriation through local property taxes and other municipal revenues and pass through to the School Department all funds designated as “Restricted Receipts” to the full amount received for the fiscal year.

**II. BE IT RESOLVED:** That in the event there is no opposition to any individual appropriation in the proposed budget, said appropriation shall be considered as adopted by this meeting.

**III. BE IT RESOLVED:** That the Town Treasurer is hereby authorized to borrow \$1,000,000 in addition to any amount previously borrowed under R.I.G.L., 25-12-4 during the fiscal year commencing July 1, 2011, in anticipation of taxes. Such note or notes issued shall be countersigned by the President of the Town Council after a majority vote of the Town Council, and the countersignature of such note or notes of the consent and approval of the Town Council to the loan or loans evidenced thereby.

**IV. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal to impose a tax in the Town Meeting legally assembled on the 9th day of May, A.D. 2011 hereby order the assessment and collection of a tax on the ratable real estate and tangible personal property (and ratable intangible property) in the sum not less than \$49,000,000 and not more than \$54,584,407. Said tax is for ordinary expenses and charges for the purpose authorized by law.

The Tax Assessor shall assess and apportion said tax on the inhabitants and ratable property of said Town as of the 31st day of December, A.D. 2010 at 12:00 midnight, according to law and shall in completion of said assessment date, certify and sign the same and deliver the same to the office of the Town Clerk on or before the 15th day of June, A.D. 2011. The Town Clerk on and after the assessment shall forthwith make a copy of the same and deliver it to the Town Treasurer who shall forthwith issue and affix to said copy

a warrant under his hand, directed to the Collector of Taxes, commanding him to proceed and collect said tax of the persons and estates liable therefore (unless provided otherwise by law). Said tax shall be due and payable on and between the 1st day of July, A.D. 2011 and July 31, 2011 and all taxes remaining unpaid on said 1st day of August, A.D. 2011 shall carry until collected a penalty at the rate of twelve percent (12%) per annum upon said unpaid tax.

That said tax may be paid in equal installments, the first installment of twenty-five percent (25%) on or before the 31st day of July 2011 and the remaining installments as follows: twenty-five percent (25%) on or before the 31st day of October 2011, twenty-five percent (25%) on or before the 31st day of January 2012, twenty-five percent (25%) on or before the 30th day of April 2012. Each installment of taxes if paid on or before the last day of each installment period successively and in order shall be free from any charge of interest.

If the first installment of any succeeding installment of taxes is not paid by the last day of the respective installment period or periods as they may occur, then the whole tax or remaining unpaid balance of the tax, as the case may be, shall immediately become due and payable and shall carry, until collected, a penalty at the rate of twelve percent (12%) per annum.

Interest for any unpaid balance or current or prior tax bills shall accrue from the due date of the last payment. Quarterly payments not made when due shall accrue interest at the rate of twelve percent (12%) per annum from the day quarterly payment was originally due.

**V. BE IT RESOLVED:** That the Director of Finance, the President of the Town Council and the Town Administrator of the Town are hereby authorized pursuant to R.I.G.L., 45-12-5.2 with the consent and approval of the Town Council to refund from time to time, all or any part of the Town's outstanding bonds by the issuance of refunding bonds, the terms, details and conditions of such refunding bonds to be set by resolution of the Town Council.

**VI: BE IT RESOLVED:** That the electors of the Town of Lincoln, qualified to vote on any proposal at the Financial Town Meeting, legally assembled on the 9<sup>th</sup> day of May, AD, 2011, in order to undertake the engineering of the Barney's Pond Rehabilitation, hereby appropriate the sum of \$200,000 as an appropriation from the Town Fund Balance Reserved for Open Space Acquisition and

Improvements (Open Space Restricted Surplus Fund 11) to the Fiscal Year 2011-2012 Municipal Operating Budget.

**VII. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9th day of May, A.D. 2011, hereby appropriate the sum of \$508,401 from the Town Capitol Project Fund 50 to the School Department's Capitol Reserve Fund for the completion of capital projects in accordance with State Law and Town Council Resolution. Appropriate projects will include, but not be limited to, health- and safety-related capital projects as follows:

- High School: Cable connections to all remaining classrooms (10); Upgrades to Room C220; Replace damaged irrigation line to football field; Install irrigation abatement meter; Replace bleachers (Gym South); Refinish/Reline floor (Gym South); Replace Auditorium stage curtains; Replace water coolers in 200 Section (3)
- Northern Elementary: Increase lighting in rear parking lot (1,000 watt fixture); Resurface four bathroom floors (800 sq. ft.); Install fencing in rear parking lot (110 ft. x 4 ft.); Paint hallways and stairwells (in-house labor)
- Middle School: Install irrigation abatement meter
- Central Elementary: Replace heating thermostat controls in all classrooms (30); Extend playground fencing (116 ft. x 4 ft.); Replace door entry hardware in all classrooms (30); Abate and install carpeting in classrooms 8, 10 and 12 (1,800 sq. ft.); Install acoustical sound battening in multi-purpose room
- Lonsdale Elementary: Abate and install VCT in west corridor (1,850 sq. ft.); Abate and install VCT in classrooms 115, 116, 117, 118 and 119 (4,500 sq. ft.); Install playground for students in Pre-K through Grade 1; Install fencing for new playground (160 ft.); Install asphalt walkway for new playground; Repave parking lot
- Saylesville Elementary: Install new boiler; Install fencing in outdoor play area (200 ft. x 6 ft.); Abate and install carpeting in classrooms 7, 8, 9, 10, 15, 16 and 17 (7,250 sq. ft.); Engineering study of depression in hallway floor
- Grounds: 26 HP riding mower with lift dump attachment; Nine foot snow plow attachment; Baseball infield grooming attachment

Any authorized appropriations that remain unexpended or unencumbered as of June 30, 2012 will be returned to the Town Capital

Project Fund (Fund 50).

**VIII. BE IT RESOLVED:** That the electors of the Town of Lincoln, qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9<sup>th</sup> day of May A.D. 2011 hereby authorize the School Department to transfer an amount not to exceed \$218,981.00 from the accumulated School Operating Surplus to fund the balance of the 2011-2012 School Operating Budget.

**IX. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9th day of May A.D. 2011, in order to construct an addition to the Town Library, hereby appropriate the sum of \$400,000.00 (Four Hundred Thousand Dollars) as an appropriation from the Town Capital Project Fund (Fund 50) to the Fiscal Year 2011-2012.

**X. BE IT RESOLVED:** That the electors of the Town of Lincoln qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9th day of May A.D. 2011, in order to replace the roof at Hearthside, hereby appropriate the sum of \$ 25,000.00 (Twenty Five Thousand Dollars) as an appropriation from the Town Fund Balance Reserved for Open Space Acquisition and Improvements Open Space Restricted Surplus Fund (Fund 11) to the Fiscal Year 2011-2012 Municipal Operating Budget.

**XI. BE IT RESOLVED:** That the electors of the Town of Lincoln, qualified to vote on any proposal at the Financial Town Meeting legally assembled on the 9th day of May A.D. 2011 hereby authorize the School Department to transfer an amount of \$ 200,000.00 (Two Hundred Thousand Dollars) from the accumulated School Operating Surplus to supplement the Other Post-Employment Benefits (OPEB) trust fund.

*The following pages are for informational purposes only.*

**LINCOLN PUBLIC SCHOOLS**  
**2011 - 2012 Budget**  
**SUMMARY**

RC #	Department	2010-11 SC Adopted Budget	2011-12 SC Proposed Budget	2011-12 SC Proposed vs. 2010-11 SC Adopted	
				\$ Change Increase (Decrease)	% Change
01101	SCHOOL COMMITTEE	\$ 138,149	\$ 35,550	\$ (102,599)	-74%
01100	SUPERINTENDENT	\$ 236,730	\$ 361,300	\$ 124,570	53%
01300	DIRECTOR OF CURRICULUM	\$ 392,906	\$ 285,052	\$ (107,854)	-27%
02400	TECHNOLOGY	\$ 460,716	\$ 252,646	\$ (208,070)	-45%
02100	BUSINESS OPERATIONS	\$ 1,635,878	\$ 864,084	\$ (771,794)	-47%
02300	PERSONNEL	\$ 106,501	\$ 93,689	\$ (12,812)	-12%
02900	NON-INSTRUCTIONAL SERVICES	\$ 3,997,491	\$ 830,129	\$ (3,167,362)	-79%
99999	FIXED CHARGES	\$ 9,210,731	\$ 16,418,268	\$ 7,207,537	78%
01400	STUDENT SERVICES	\$ 4,140,023	\$ 546,402	\$ (3,593,621)	-87%
03102	FAIRLAWN ELC	\$ 1,476,189		\$ (1,476,189)	-100%
03109	CENTRAL ELEMENTARY	\$ 2,217,252	\$ 2,943,493	\$ 726,241	33%
03106	LONSDALE ELEMENTARY	\$ 1,393,448	\$ 2,638,091	\$ 1,244,643	89%
03113	NORTHERN ELEMENTARY	\$ 2,305,337	\$ 3,808,239	\$ 1,502,902	65%
03114	NORTHERN ELC	\$ 1,862,807	\$ -	\$ (1,862,807)	-100%
03112	SAYLESVILLE ELEMENTARY	\$ 2,096,252	\$ 2,789,419	\$ 693,167	33%
04117	MIDDLE SCHOOL	\$ 6,423,449	\$ 6,792,922	\$ 369,473	6%
05110	HIGH SCHOOL	\$ 9,079,305	\$ 9,872,153	\$ 792,848	9%
	LITERACY	\$ 250,155	\$ -	\$ (250,155)	-100.0%
	CONTINGENCY	\$ (800,000)	\$ -	\$ 800,000	
	EST. SALARY SAVINGS-RETIRE.	\$ (105,908)	\$ (105,000)	\$ 908	0.36%
	<b>TOTAL BUDGET</b>	<b>\$ 46,517,411</b>	<b>\$ 48,426,437</b>	<b>\$ 1,909,026</b>	<b>4.10%</b>
	BUDGET BOARD ADJUSTMENT		\$ (611,388)		
	<b>RECOMMENDED SCHOOL OPERATING BUDGET</b>		<b>\$ 47,815,049</b>	<b>\$ 1,297,638</b>	<b>2.79%</b>

**SCHOOL COMMITTEE  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
School Committee	7.00	\$ 13,750	7.00	\$ 13,750	7.00	\$ 13,750

**SUPERINTENDENT OF SCHOOLS  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Superintendent	1.00	\$ 136,475	1.00	\$ 136,475	1.00	\$ 140,569
<b><u>Support Staff:</u></b>						
Confidential Secretary	1.00	\$ 52,530	1.00	\$ 52,530	1.00	\$ 54,106
<b>Grand Total</b>	<b>2.00</b>	<b>\$ 189,005</b>	<b>2.00</b>	<b>\$ 189,005</b>	<b>2.00</b>	<b>\$ 194,675</b>

**DIRECTOR OF CURRICULUM  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Director of Curriculum	1.00	\$ 111,373	1.00	\$ 111,373	1.00	\$ 114,714
Total	1.00	111,373	1.00	111,373	1.00	114,714
<b><u>Special Subjects:</u></b>						
Coordinator		56,140	1.00	54,024		
<b><u>Support Staff:</u></b>						
Secretary I	1.00	38,238	1.00	38,238	1.00	39,213
<b><u>Other:</u></b>						
Prof Development Substitutes		28,000		28,000		28,000
Curriculum Dev. - Stipends		43,000		43,000		43,000
Kindergarten Screening		4,000		4,000		4,000
Total		75,000	-	75,000		75,000
<b>Grand Total</b>	<b>2.00</b>	<b>280,751</b>	<b>3.00</b>	<b>278,635</b>	<b>2.00</b>	<b>228,927</b>

**TECHNOLOGY  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Information Specialist	1.00	\$ 77,884	1.00	\$ 77,884	1.00	\$ 80,221
Technician			-			
Computer Technician	2.00	\$ 104,660	2.00	\$ 104,660	2.00	\$ 107,800
Total	3.00	\$ 182,544	3.00	\$ 182,544	3.00	\$ 188,021
<b><u>Other:</u></b>						
Summer Technical Assistance		\$ 8,000		\$ 8,000		\$ 8,000
Professional Development						
Total	-	8,000	-	8,000	-	8,000
<b>Grand Total</b>	<b>3.00</b>	<b>190,544</b>	<b>3.00</b>	<b>190,544</b>	<b>3.00</b>	<b>196,021</b>

**BUSINESS OPERATIONS  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Business Administrator	1.00	\$ 99,595	1.00	\$ 99,594	1.00	\$ 102,583
Asst. Business Administrator			-			
Accountants	2.00	\$ 102,965	1.00	\$ 51,483	1.00	\$ 53,027
<b><u>Support Staff:</u></b>						
Accounting Technician	1.00	\$ 45,555	1.00	\$ 46,465	1.00	\$ 47,757
Secretary I			-			
Secretary Payroll	1.00	\$ 37,492	1.00	\$ 37,492	1.00	\$ 38,057
Switchboard/Sec'y	1.00	\$ 35,016	1.00	\$ 35,017	1.00	\$ 35,992
Sec'y/TA (part-time)	-	\$ -	-	\$ -	-	\$ -
Total	3.00	\$ 118,063	3.00	\$ 118,973	3.00	\$ 121,805
<b><u>Other:</u></b>						
Substitute Caller		\$ 10,138	-	\$ 10,138		\$ 10,138
Sabbaticals/Sick Bank						
Sub Sec'y/Teacher Asst.						
Summer Secretaries						
Substitute Teachers		\$ 375,000		\$ 375,000		\$ 375,000
Teacher Coverages						
Degree Increases		\$ 25,743		\$ 25,743		\$ 25,743
Early Retirement Incentive		\$ 35,000		\$ 35,000		\$ 35,000
Total		\$ 445,881		\$ 445,881		\$ 445,881
<b>Grand Total</b>	<b>6.00</b>	<b>\$ 766,503</b>	<b>5.00</b>	<b>\$ 715,931</b>	<b>5.00</b>	<b>\$ 723,296</b>

**PERSONNEL  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
HR Coordinator	1.00	\$ 61,800	1.00	\$ 70,000	1.00	\$ 72,100
HR Assistant	0.56	\$ 13,351	0.56	\$ 13,608	0.56	\$ 13,864
<b>Grand Total</b>	<b>1.56</b>	<b>\$ 75,151</b>	<b>1.56</b>	<b>\$ 83,608</b>	<b>1.56</b>	<b>\$ 85,964</b>

**NON-ISTRUCTIONAL SERVICES**  
**2011-12 Budget**  
**Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Dir. Non-Instr. Operations	1.00	\$ 79,956	1.00	\$ 79,556	1.00	\$ 81,943
<b><u>Support Staff:</u></b>						
Maintenance Workers	2.00	\$ 105,085	2.00	\$ 105,085	2.00	\$ 105,085
Inventory Control Clerk	1.00	\$ 44,676	1.00	\$ 44,676	1.00	\$ 44,676
Groundskeepers	3.00	\$ 134,910	3.00	\$ 134,910	3.00	\$ 134,910
Custodian	0.50	\$ 14,301	0.50	\$ 13,865	0.50	\$ 14,301
Custodian - Floater	2.00	\$ 88,261	2.00	\$ 82,853	2.00	\$ 83,664
Secretary	1.00	\$ 41,533	1.00	\$ 41,351	1.00	\$ 41,351
Total	9.50	\$ 428,766	9.50	\$ 422,739	9.50	\$ 423,986
<b><u>Other:</u></b>						
Crossing Guards (Lons&Sayles)		\$ 7,462		\$ -		\$ -
Energy Manager		\$ 19,500		\$ 19,500		\$ 19,500
Overtime - Maintenance		\$ 42,000		\$ 42,000		\$ 42,000
Substitute Custodians		\$ 75,000		\$ 75,000		\$ 75,000
Summer Labor		\$ -		\$ -		\$ -
Total		\$ 143,962		\$ 136,500		\$ 136,500
<b>Grand Total</b>	<b>10.50</b>	<b>\$ 652,684</b>	<b>10.50</b>	<b>\$ 638,795</b>	<b>10.50</b>	<b>\$ 642,429</b>

**STUDENT SERVICES/SPECIAL EDUCATION  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Dir. of Student Services	1.00	\$ 95,481	1.00	\$ 95,481	1.00	\$ 98,346
<b><u>Specialists:</u></b>						
Psychologists	4.00	\$ 309,781				
Social Worker	4.80	\$ 371,519				
Teacher	-	\$ -	1.00	\$ 67,140	1.00	\$ 78,948
Speech & Language	8.25	\$ 644,773				
DPT/Outreach Coord.	2.00	\$ 168,058	1.30	\$ 106,987	1.00	\$ 96,304
Occ Ther.	2.50	\$ 188,816				
	21.55	\$ 1,682,946	2.30	\$ 174,127	2.00	\$ 175,252
<b><u>Support Staff:</u></b>						
Secretary	2.00	\$ 77,506	2.00	\$ 77,451	2.00	\$ 78,484
Teacher Assist. O/D			-	\$ -		
<b><u>Other:</u></b>						
Homebound Instruction		\$ 20,000		\$ 20,000		\$ 20,000
Prof Dev (training)		\$ 6,000		\$ 6,000		\$ 6,000
Truant Officer		\$ 5,200		\$ 5,200		\$ 5,200
Assistive Technolgy		\$ 3,520		3,520		\$ 3,520
Child Outreach		\$ 20,000		\$ 20,000		\$ 20,000
Extended School Year		\$ 110,000		\$ 110,000		\$ 110,000
MDT Evaluations		\$ 10,000		\$ 10,000		\$ 10,000
Total		174,720	-	174,720		174,720
<b>Grand Total</b>	<b>24.55</b>	<b>2,030,653</b>	<b>5.30</b>	<b>521,779</b>	<b>5.00</b>	<b>526,802</b>

**CENTRAL  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Principal	1.00	\$ 93,730	1.00	\$ 93,730	1.00	\$ 96,542
<b><u>Classroom Teachers</u></b>	12.00	\$ 942,104	17.00	\$ 1,279,326	17.00	\$ 1,331,865
<b><u>Special Subject Teachers:</u></b>						
Academically Talented	0.30	\$ 47,001	0.50	\$ 42,509	-	\$ 20,788
Art	0.60	\$ 51,838	0.80	\$ 63,848	0.80	\$ 67,641
Library	0.60	\$ 43,229	0.80	\$ 64,120	0.80	\$ 66,043
Reading	0.50	\$ 74,290	1.50	\$ 116,029	1.50	\$ 119,607
Music	0.50	\$ 45,735	0.80	\$ 43,568	0.80	\$ 44,070
Nurse	1.00	\$ 77,584	1.50	\$ 115,863	1.50	\$ 119,339
Health/Phys Ed.	1.00	\$ 83,460	1.10	\$ 88,207	1.10	\$ 91,488
Total	4.50	\$ 423,137	7.00	\$ 534,143	6.50	\$ 528,976
<b><u>Special Education:</u></b>						
Resource	4.00	\$ 257,196	2.00	\$ 123,852	2.00	\$ 143,409
Self-Contained	2.00	\$ 162,630	2.00	\$ 157,949	2.00	\$ 162,688
Occ Ther	-	\$ -	0.70	\$ 49,983	0.70	\$ 51,996
Psychologists	-	\$ -	-	\$ -	-	\$ -
Social Workers	-	\$ -	-	\$ -	-	\$ -
Speech & Language	-	\$ -	1.50	\$ 122,370	1.50	\$ 125,973
Kindergarten	-	\$ -	-	\$ -	-	\$ -
Total	6.00	\$ 419,826	6.20	\$ 454,155	6.20	\$ 484,066

**Support Staff:**

Secretary	1.00	\$	29,654	1.00	\$	29,654	1.00	\$	29,654
Custodians	2.00	\$	94,245	2.00	\$	94,245	2.00	\$	94,274
Teacher Assistant-SE	2.00	\$	58,993	6.00	\$	167,231	6.00	\$	169,728
Teacher Assistants	-	\$	-	-	\$	25,578	2.20	\$	29,428
Total	5.00	\$	182,891	9.00	\$	316,707	11.20	\$	323,084

**Other:**

After School Program		\$	5,000		\$	5,000		\$	5,000
Teacher Coverage									
Sub Assist/Sec'y		\$	7,500		\$	7,500		\$	7,500
Summer Sec'y		\$	1,665		\$	1,665		\$	1,665

**Grand Total**                      28.50   \$ 2,075,853      40.20   \$ 2,692,227      41.90   \$ 2,778,698

**FAIRLAWN EARLY LEARNING CENTER  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Principal	-	\$ -	-	\$ -	-	\$ -
<b><u>Classroom Teachers</u></b>						
	7.10	\$ 580,694	-	\$ -	-	\$ -
<b><u>Special Subject Teachers:</u></b>						
Academically Talented			-			
Art	0.40	\$ 30,100	-	\$ -	-	\$ -
Library	0.50	\$ 39,081	-	\$ -	-	\$ -
Reading	-	\$ -	-	\$ -	-	\$ -
Music	-	\$ -	-	\$ -	-	\$ -
Nurse	-	\$ 37,082	-	\$ -		
ESL	0.50	\$ 42,210	-	\$ -		
Health/Phys Ed	0.80	\$ 60,198	-	\$ -		
Total	2.20	\$ 208,671	-	\$ -	-	\$ -
<b><u>Special Education:</u></b>						
Resource			-	\$ -		
Self-Contained Pre-K	2.00	\$ 148,761	-	\$ -	-	\$ -
Self-Contained	3.00	\$ 214,473	-	\$ -	-	\$ -
Total	5.00	\$ 363,234	-	\$ -	-	\$ -

**Support Staff:**

Secretary	-	\$	8,983	-	\$	-	-	\$	-
Custodians	-	\$	15,915	-	\$	-	-	\$	-
Teacher Assistant-SE	7.00	\$	190,694	-	\$	-	-	\$	-
Teacher Assistants	6.00	\$	51,920	-	\$	-	-	\$	-
Total	13.00	\$	267,513	-	\$	-	-	\$	-

**Other:**

After School Program			-			-			-
Teacher Coverage		\$	-		\$	-		\$	-
Sub Assist/Sec'y		\$	-		\$	-		\$	-
Summer Sec'y		\$	-		\$	-		\$	-

<b>Grand Total</b>	<b>27.30</b>	<b>\$</b>	<b>1,420,112</b>	<b>-</b>	<b>\$</b>	<b>-</b>	<b>-</b>	<b>\$</b>	<b>-</b>
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**LONSDALE ELEMENTARY SCHOOL  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Principal	1.00	\$ 90,876	1.00	\$ 90,875	1.00	\$ 93,602
<b><u>Classroom Teachers</u></b>						
	8.00	\$ 646,752	14.00	\$ 1,062,696	13.00	\$ 1,065,704
<b><u>Special Subject Teachers:</u></b>						
Academically Talented	0.40	\$ 26,057	0.50	\$ 39,160	-	\$ 17,406
Art	0.40	\$ 34,559	0.60	\$ 43,834	0.60	\$ 45,149
Library	0.30	\$ 21,615	0.60	\$ 46,987	0.60	\$ 48,396
Reading	1.00	\$ 61,010	1.50	\$ 119,250	1.50	\$ 122,827
Music	0.50	\$ 36,967	0.60	\$ 45,562	0.60	\$ 48,649
Nurse	1.00	\$ 83,460	1.60	\$ 129,412	1.60	\$ 133,294
Health/Phys Ed	0.40	\$ 31,898	0.70	\$ 54,219	0.70	\$ 55,846
Total	4.00	\$ 295,566	6.10	\$ 478,424	5.60	\$ 471,567
<b><u>Special Education:</u></b>						
Resource	1.00	\$ 81,154	2.00	\$ 140,779	2.50	\$ 171,054
Psychologists	-	\$ -	1.00	\$ 74,208	1.00	\$ 77,952
DPT	-	\$ -	0.20	\$ 16,111	-	\$ 7,423
Occ Ther	-	\$ -	0.50	\$ 37,653	0.50	\$ 41,467
Social Worker	-	\$ -	1.00	\$ 73,897	1.00	\$ 77,807
Speech & Language	-	\$ -	1.00	\$ 81,040	1.00	\$ 83,404
Preschool	-	\$ -	2.00	\$ 144,746	2.00	\$ 159,373
Total	1.00	\$ 81,154	7.70	\$ 568,434	8.00	\$ 618,480

**Support Staff:**

Secretary	1.00	\$	31,819	1.00	\$	31,819	1.00	\$	31,819
Custodians	2.00	\$	86,844	2.00	\$	90,264	2.00	\$	94,245
Teacher Assistant-SE				2.00	\$	60,317	2.00	\$	60,317
Teacher Assistants	-	\$	-	-	\$	27,675	2.10	\$	27,675
Total	3.00	\$	118,662	5.00	\$	210,075	7.10	\$	214,056

**Other:**

After School Program		\$	5,000			4,000		\$	5,000
Teacher Coverage					\$	-			
Sub Assist/Sec'y		\$	7,500		\$	7,500		\$	7,500
Summer Sec'y		\$	1,667		\$	1,667		\$	1,667
Guard					\$	3,731		\$	3,843

<b>Grand Total</b>	<b>17.00</b>	<b>\$</b>	<b>1,247,177</b>	<b>33.80</b>	<b>\$</b>	<b>2,427,403</b>	<b>34.70</b>	<b>\$</b>	<b>2,481,419</b>
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**NORTHERN LINCOLN ELEMENTARY SCHOOL  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Principal	1.00	\$ 93,601	1.00	\$ 96,102	1.00	\$ 98,985
Asst. Principal			1.00	\$ 83,602	1.00	\$ 86,110
Head Teacher			-			
<b><u>Classroom Teachers</u></b>	12.00	\$ 973,126	16.30	\$ 1,280,993	16.30	\$ 1,334,613
<b><u>Special Subject Teachers:</u></b>						
Academically Talented	-	\$ 10,286	-	\$ -	-	\$ -
Art	0.60	\$ 41,291	0.80	\$ 53,712	0.80	\$ 63,158
Library	1.00	\$ 78,948	0.80	\$ 61,319	0.80	\$ 63,158
Reading	0.70	\$ 108,120	1.40	\$ 105,676	1.40	\$ 110,093
Music	0.70	\$ 52,865	0.80	\$ 58,612	0.80	\$ 60,169
ESL	0.10	\$ 8,442	1.00	\$ 84,489	1.00	\$ 87,789
Nurse	1.00	\$ 83,460	1.50	\$ 123,867	1.50	\$ 127,894
Health/Phys Ed	1.00	\$ 80,619	1.10	\$ 86,065	1.10	\$ 88,647
Total	5.10	\$ 464,031	7.40	\$ 573,740	7.40	\$ 600,910
<b><u>Special Education:</u></b>						
Resource	2.50	\$ 176,272	5.00	\$ 332,417	4.50	\$ 355,494
DPT			0.50	\$ 40,279	-	\$ 18,559
Self-Contained Pre School	-	\$ -	2.00	\$ 157,510	2.00	\$ 162,655
Occ Ther	-	\$ -	0.20	\$ 13,208	0.20	\$ 14,074
Psychologists	-	\$ -	0.50	\$ 34,292	0.50	\$ 36,838
Social Workers	-	\$ -	0.20	\$ 13,630	0.20	\$ 14,646
Speech & Language	-	\$ -	2.10	\$ 165,998	2.10	\$ 171,174
Self-Contained	2.00	\$ 139,959	2.50	\$ 190,253	2.50	\$ 196,975
Total	4.50	\$ 316,231	13.00	\$ 947,585	12.00	\$ 970,416

**Support Staff:**

Secretary	-	\$	6,818	1.00	\$	29,654	1.00	\$	29,654
Custodians	3.00	\$	138,086	4.00	\$	179,654	4.00	\$	180,302
Teacher Assistant-SE	3.00	\$	86,088	7.00	\$	197,791	7.00	\$	200,633
Teacher Assistants	-	\$	-		\$	60,202	5.82	\$	87,602
Total	6.00	\$	230,992	12.00	\$	467,300	17.82	\$	498,191

**Other:**

After School Program		\$	5,500		\$	5,500		\$	5,500
Teacher Coverage					\$	-			
Sub Assist/Sec'y		\$	7,500		\$	7,500		\$	7,500
Summer Sec'y		\$	1,667		\$	1,667		\$	1,667

**Grand Total** 28.60 \$ 2,092,648 50.70 \$ 3,463,989 55.52 \$ 3,603,890

**SAYLESVILLE ELEMENTARY SCHOOL  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Principal	1.00	\$ 93,601	1.00	\$ 93,602	1.00	\$ 96,410
<b><u>Classroom Teachers</u></b>						
	11.00	\$ 881,871	13.87	\$ 1,079,197	13.87	\$ 1,115,206
<b><u>Special Subject Teachers:</u></b>						
Academically Talented	0.30	\$ 52,711	1.00	\$ 81,669	-	\$ 38,194
Art	0.60	\$ 45,149	0.80	\$ 62,836	0.80	\$ 64,667
Library	0.60	\$ 47,815	0.80	\$ 61,765	0.80	\$ 63,618
Reading	1.00	\$ 118,843	3.00	\$ 243,005	3.00	\$ 247,809
Music	0.70	\$ 52,840	0.80	\$ 54,995	0.80	\$ 63,522
Nurse	1.00	\$ 80,619	1.40	\$ 110,543	1.40	\$ 113,323
Health/Phys Ed	1.00	\$ 79,745	1.10	\$ 85,202	1.10	\$ 87,339
Total	5.20	\$ 477,722	8.90	\$ 700,015	7.90	\$ 678,472
<b><u>Special Education:</u></b>						
Resource	3.40	\$ 216,097	3.40	\$ 210,826	1.90	\$ 159,752
Occ Ther	-	\$ -	0.50	\$ 37,653	0.50	\$ 41,467
Psychologists	-	\$ -	0.50	\$ 39,916	0.50	\$ 41,114
Social Workers	-	\$ -	0.50	\$ 39,821	0.50	\$ 40,982
Speech & Language	-	\$ -	1.00	\$ 79,673	-	\$ 26,242
Self-Contained	1.00	\$ 79,338	2.00	\$ 149,867	2.00	\$ 154,365
Total	4.40	\$ 295,435	7.90	\$ 557,756	5.40	\$ 463,921

**Support Staff:**

Secretary	1.00	\$	28,679	1.00	\$	28,679	1.00	\$	29,654
Custodians	2.00	\$	92,160	2.00	\$	80,668	2.00	\$	92,204
Teacher Assistant-SE	2.00	\$	59,432	4.00	\$	112,434	4.00	\$	114,590
Teacher Assistants	-	\$	-	-	\$	18,392	1.68	\$	22,140
Total	5.00	\$	180,271	7.00	\$	240,172	8.68	\$	258,587

**Other:**

After School Program			5,000			5,000			5,000
Teacher Coverage					\$	-			
Sub Assist/Sec'y		\$	7,500		\$	7,500		\$	7,500
Summer Sec'y		\$	1,667		\$	1,667		\$	1,667
Guard				-		3,731	-		3,731

**Grand Total**                      26.60   \$ 1,943,066                      38.67   \$ 2,688,640                      36.85   \$ 2,630,495

**NORTHERN LINCOLN EARLY LEARNING CENTER  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Asst. Principal	1.00	\$ 83,602	-	\$ -	-	\$ -
<b><u>Classroom Teachers</u></b>						
	7.50	\$ 613,115	-	\$ -	-	\$ -
<b><u>Special Subject Teachers:</u></b>						
Academically Talented						
Art	0.40	\$ 27,528	-	\$ -	-	\$ -
Library			-	\$ -		
Reading	2.20	\$ 174,829	-	\$ -	-	\$ -
Music	0.60	\$ 46,168	-	\$ -	-	\$ -
Nurse	1.00	\$ 86,089	-	\$ -	-	\$ -
ESL	0.40	\$ 33,768	-	\$ -	-	\$ -
Health/Phys Ed	0.80	\$ 49,406	-	\$ -	-	\$ -
Total	5.40	\$ 417,786	-	\$ -	-	\$ -
<b><u>Special Education:</u></b>						
Resource	1.00	\$ 81,789	-	\$ -	-	\$ -
Self-Contained Pre-K	2.50	\$ 196,952	-	\$ -	-	\$ -
Self-Contained	1.50	\$ 121,703	-	\$ -	-	\$ -
Total	5.00	\$ 400,444	-	\$ -	-	\$ -

**Support Staff:**

Secretary	1.00	\$	29,654	-	\$	-	-	\$	-
Custodians	1.00	\$	49,631	-	\$	-	-	\$	-
Teacher Assistant-SE	5.00	\$	134,199	-	\$	-	-	\$	-
Teacher Assistants	5.00	\$	51,920	-	\$	-	-	\$	-
Total	12.00	\$	265,404	-	\$	-	-	\$	-

**Other:**

After School Program		\$	15,000			-		\$	-
Teacher Coverage					\$	-			-
Sub Assist/Sec'y		\$	-		\$	-		\$	-
Summer Sec'y		\$	-		\$	-		\$	-

**Grand Total**                      30.90    \$    1,795,351    -    \$    -    -    \$    -

**LINCOLN MIDDLE SCHOOL  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Asst. Principal	1.00	\$ 91,396	1.00	\$ 93,522	1.00	\$ 95,481
Principal	1.00	\$ 106,408	1.00	\$ 103,000	1.00	\$ 106,090
Standards Coach	-	\$ -	-		-	\$ -
<b><u>Classroom Teachers</u></b>						
Grade 6 Teachers	10.00	\$ 833,904	10.00	\$ 739,740	8.00	\$ 681,603
English	6.00	\$ 460,490	7.00	\$ 486,508	6.00	\$ 471,244
Mathematics	6.00	\$ 456,226	6.00	\$ 443,492	6.00	\$ 463,151
Reading	2.00	\$ 204,497	2.00	\$ 158,323	2.00	\$ 164,723
Science	6.00	\$ 442,972	6.00	\$ 429,003	6.00	\$ 449,773
Social Studies	6.00	\$ 483,307	7.00	\$ 521,554	6.00	\$ 483,503
World Languages	3.00	\$ 242,099	3.00	\$ 193,634	3.00	\$ 201,505
	39.00	\$ 3,123,495	41.00	\$ 2,972,254	37.00	\$ 2,915,502
<b><u>Special Subject Teachers:</u></b>						
Art	3.00	\$ 209,046	3.00	\$ 202,303	3.00	\$ 236,117
Business	1.00	\$ 62,000	1.00	\$ 60,488	1.00	\$ 65,385
Enrichment	1.00	\$ 87,818	1.00	\$ 85,425	1.00	\$ 89,192
Fam/Cons. Science			-			
Guidance	2.00	\$ 170,327	2.00	\$ 161,907	2.00	\$ 166,764
Library	1.00	\$ 80,098	1.00	\$ 77,799	1.00	\$ 80,133
Music	2.80	\$ 207,083	2.80	\$ 201,394	2.80	\$ 217,176
Nurse	1.00	\$ 79,338	1.00	\$ 77,049	1.00	\$ 79,361
ESL	0.50	\$ 41,266	0.50	\$ 40,075	0.50	\$ 41,277
Tech Ed	1.00	\$ 86,397	1.00	\$ 84,033	1.00	\$ 86,420
Health/Phys Ed	4.00	\$ 272,612	4.40	\$ 322,347	4.40	\$ 329,599
Total	17.30	\$ 1,295,985	17.70	\$ 1,312,821	17.70	\$ 1,391,425

**Special Education:**

Resource	5.00	\$	384,239	8.00	\$	592,605	7.00	\$	603,204
Occ Ther				0.30	\$	22,575	0.30	\$	23,250
Psychologists	-	\$	-	1.00	\$	82,494	1.00	\$	84,969
Social Workers	-	\$	-	1.00	\$	81,783	1.00	\$	82,963
Speech & Language	-	\$	-	0.50	\$	34,695	0.50	\$	41,702
Self-Contained	4.40	\$	288,925	3.00	\$	184,998	3.00	\$	203,228
Total	9.40	\$	673,164	13.80	\$	999,150	12.80	\$	1,039,316

**Support Staff:**

Secretary	2.00	\$	83,235	3.00	\$	111,732	3.00	\$	112,313
Custodians	6.00	\$	254,497	6.00	\$	254,497	6.00	\$	257,430
Weekend Security		\$	13,520	-	\$	13,520		\$	13,520
Maintenance	1.00	\$	53,578	1.00	\$	53,578	1.00	\$	54,553
Teacher Assistant-SE	9.00	\$	252,111	6.00	\$	167,231	6.00	\$	169,728
Teacher Assistants	1.00	\$	28,679	2.00	\$	50,095	3.12	\$	68,533
Total	19.00	\$	685,620	18.00	\$	650,652	19.12	\$	676,077

Team Leaders 18,000 19,800 22,248

Coaches \$ 15,129 \$ 15,129 \$ 15,129

Advisors \$ 5,670 \$ 5,670 \$ 5,670

Curriculum Leaders \$ 5,200 \$ 5,356

Teacher Coverage \$ 1,000 \$ 1,000

After School Program \$ 8,000 \$ 8,000

After School Detention \$ 3,000 \$ 3,000

Summer School \$ 20,000 \$ 20,000

Sub Assist/Sec'y \$ 20,000 \$ 20,000

Summer Sec'y \$ 20,000 \$ 20,000

**Grand Total** 86.70 \$ 6,046,867 92.50 \$ 6,209,198 88.62 \$ 6,304,294

**LINCOLN HIGH SCHOOL  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
<b><u>Administrators:</u></b>						
Asst. Principal	2.00	\$ 185,400	2.00	\$ 185,400	2.00	\$ 190,962
Principal	1.00	\$ 110,953	1.00	\$ 110,953	1.00	\$ 114,282
<b><u>Classroom Teachers</u></b>						
English	12.00	\$ 790,405	13.00	\$ 874,871	12.00	\$ 882,928
Mathematics	10.20	\$ 708,103	10.00	\$ 696,131	10.00	\$ 713,487
Reading	2.00	\$ 150,032	2.00	\$ 159,939	2.00	\$ 166,808
Science	10.40	\$ 769,119	9.80	\$ 718,608	9.80	\$ 782,710
Social Studies	11.40	\$ 778,539	10.40	\$ 713,035	10.40	\$ 738,956
Business	4.00	\$ 327,105	4.00	\$ 316,164	4.00	\$ 328,461
Tech Ed	2.80	\$ 152,852	2.80	\$ 175,664	2.80	\$ 192,355
World Languages	5.80	\$ 384,029	5.80	\$ 393,290	5.80	\$ 425,778
	58.60	\$ 4,060,183	57.80	\$ 4,047,702	56.80	\$ 4,231,484
<b><u>Special Subject Teachers:</u></b>						
Art	3.00	\$ 208,726	3.00	\$ 202,894	3.00	\$ 211,619
Fam/Cons. Science	2.00	\$ 145,299	3.00	\$ 201,657	2.00	\$ 155,934
CIM			-			
Reform Facilitators	1.00	\$ 81,897	1.00	\$ 79,533	1.00	\$ 82,555
Sabbaticals			-			
ESL	0.50	\$ 41,266	0.50	\$ 40,075	0.50	\$ 41,277
Guidance	5.00	\$ 438,071	5.00	\$ 426,174	5.00	\$ 439,338
Library	1.40	\$ 90,960	1.40	\$ 104,803	1.40	\$ 113,000
Music	1.40	\$ 81,634	1.40	\$ 96,665	1.40	\$ 106,528
Nurse	1.00	\$ 70,982	1.00	\$ 69,251	1.00	\$ 81,154
Health/Phys Ed	5.00	\$ 374,048	5.00	\$ 369,936	5.00	\$ 384,166
Total	20.30	\$ 1,532,883	21.30	\$ 1,590,989	20.30	\$ 1,615,571

**Special Education:**

Resource	6.50	\$	516,626	8.00	\$	572,396	6.00	\$	490,128
Occ. Ther	-	\$	-	0.30	\$	22,575	0.30	\$	23,250
Psychologists	-	\$	-	1.00	\$	70,668	1.00	\$	75,812
Social Workers	-	\$	-	2.00	\$	140,978	2.00	\$	148,139
Speech & Language	-	\$	-	1.00	\$	82,028	1.00	\$	84,418
Self-Contained	4.00	\$	284,346	4.00	\$	278,815	4.00	\$	291,237
Total	10.50	\$	800,972	16.30	\$	1,167,460	14.30	\$	1,112,984

**Support Staff:**

Secretary	5.00	\$	194,549	6.00	\$	211,881	7.00	\$	243,951
Custodians	8.00	\$	339,898	8.00	\$	347,493	8.00	\$	354,252
Maintenance	1.30	\$	65,291	1.00	\$	45,011	1.00	\$	45,667
Weekend Security		\$	10,400	-	\$	10,400		\$	10,400
Teacher Assistant-SE	12.00	\$	330,880	8.00	\$	226,490	8.00	\$	237,247
Teacher Assistants	1.50	\$	31,953	1.00	\$	24,666	1.00	\$	24,939
Total	27.80	\$	972,972	24.00	\$	865,940	25.00	\$	916,457
Consultant - HS Reform		\$	33,750		\$	33,750		\$	33,750
Coaches		\$	178,556		\$	178,556		\$	178,556
Advisors		\$	30,524		\$	30,524		\$	30,524
Substitute Assist/Sec'y		\$	30,000		\$	30,000		\$	30,000
After School Detention		\$	8,000		\$	8,000		\$	8,000
Teacher Coverages		\$	2,000		\$	2,000		\$	2,000
After School Program		\$	4,743		\$	4,743		\$	4,743
<b>Grand Total</b>	<b>\$ 120.2</b>	<b>\$</b>	<b>7,950,935</b>	<b>122.40</b>	<b>\$</b>	<b>8,256,017</b>	<b>\$ 119.4</b>	<b>\$</b>	<b>8,469,313</b>

**FAMILY LITERACY CENTER  
2011-12 Budget  
Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
Family Literacy Center Coordinator	-	\$ -	-	\$ -	-	\$ -
<b>Grand Total</b>	-	\$ -	-	\$ -	-	\$ -

**LITERACY SET-ASIDE  
2011-12 Budget  
Position & Salary Schedule**

<b>CATEGORY</b>	<b>2010-11 Budgeted FTE</b>	<b>2010-11 Adopted Budget</b>	<b>2010-11 Actual FTE</b>	<b>2010-11 Projected Expense</b>	<b>2011-12 Proposed FTE</b>	<b>2011-12 Proposed Budget</b>
Literacy Teachers	3.00	\$ 250,155	-	\$ -	-	\$ -
<b>Grand Total</b>	<b>3.00</b>	<b>\$ 250,155</b>	<b>-</b>	<b>\$ -</b>	<b>-</b>	<b>\$ -</b>

**NEGOTIATIONS**  
**2011-12 Budget**  
**Position & Salary Schedule**

CATEGORY	2010-11 Budgeted FTE	2010-11 Adopted Budget	2010-11 Actual FTE	2010-11 Projected Expense	2011-12 Proposed FTE	2011-12 Proposed Budget
Negotiations		\$ -		\$ -		\$ -
<b>Grand Total</b>	-	\$ -	-	\$ -	-	\$ -

Proof:	Salaries	2010-2011
School Committee	\$	13,750
Superintendent	\$	194,675
Asst. Superintendent	\$	228,927
Technology	\$	196,021
Business Operations	\$	723,296
Personnel	\$	85,964
Non-Instructional Ops	\$	642,429
Student Services	\$	526,802
Central	\$	2,778,698
Fairlawn ELC	\$	-
Lonsdale	\$	2,481,419
Northern	\$	3,603,890
Saylesville	\$	2,630,495
Northern ELC	\$	-
Middle School	\$	6,304,294
High School	\$	8,469,313
Family Literacy	\$	-
Literacy	\$	-
Contingency	\$	-
Negotiations	\$	-
		<hr/>
Total	\$	<u>28,879,973</u>

*Town of Lincoln  
Schedule of Debt Service Requirements  
as of the fiscal year ended June 30, 2010*

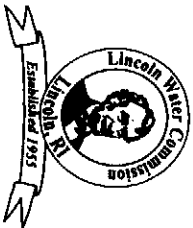
Purpose	Date Issued	Interest Rate(s)	Maturity Date	Amount of Original Issue	Balance July 1, 2009	New Issues	Retired	Balance July 1, 2010
<i>Governmental Activities:</i>								
<i>General obligation bonds payable:</i>								
Refunding and Open Space	02/15/02	3.00-4.00%	04/15/12	\$ 3,800,000	\$ 1,125,000		\$ 380,000	\$ 745,000
Refunding	07/01/03	2.00-5.00%	08/01/16	18,770,000	6,010,000		1,850,000	4,160,000
School Construction and Renovation	08/01/06	4.25-5.00%	08/01/26	35,000,000	32,740,000		1,210,000	31,530,000
Open Space	06/15/07	4.13-5.50%	06/15/27	3,000,000	2,700,000		150,000	2,550,000
Improvements to Municipal Buildings	07/01/08	3.75-4.75%	07/01/28	5,000,000	5,000,000		250,000	4,750,000
<b>Total Bonds Payable</b>					<u>47,575,000</u>	<u>-</u>	<u>3,840,000</u>	<u>43,735,000</u>
<i>Capital leases payable:</i>								
Rescue vehicle	10/18/06	5.34%	07/15/09	179,511	56,646		56,646	-
Sewer Jet Truck	07/27/07	5.25%	07/27/09	151,678	50,511		50,511	-
Street Sweeper	01/05/09	4.72%	01/05/13	140,178	109,498		25,510	83,988
Recycle Truck	05/20/09	4.46%	05/20/13	205,000	155,000		36,252	118,748
<b>Total Leases Payable</b>					<u>371,655</u>	<u>-</u>	<u>168,919</u>	<u>202,736</u>
<i>Business Activities:</i>								
<i>Loan payable:</i>								
R.I. Clean Water Finance Agency:								
Water system improvements	04/19/04	3.50%	09/01/24	300,000	254,000		161,417	92,583
Water system improvements	03/01/07	3.03-3.40%	09/01/27	1,800,000	1,738,000		65,000	1,673,000
Water system improvements	11/06/09		09/01/29	1,500,000	-	1,500,000		1,500,000
Water system improvements	02/12/09		09/01/30	362,568		362,567		362,567
<b>Total Loans Payable</b>					<u>1,992,000</u>	<u>1,862,567</u>	<u>226,417</u>	<u>3,628,150</u>
<b>Total bonds, capital lease and loan payable</b>					<u>\$ 49,938,655</u>	<u>\$ 1,862,567</u>	<u>\$ 4,235,336</u>	<u>\$ 47,565,886</u>

*Town of Lincoln  
General Long-Term Debt  
Schedule of Debt Service Requirements to Maturity  
as of the fiscal year ended June 30, 2010*

<i>Year ending June 30,</i>	<i>Principle</i>	<i>Interest</i>	<i>Total</i>
2011	\$ 3,180,000	\$ 1,842,407	\$ 5,022,407
2012	2,625,000	1,720,206	4,345,206
2013	2,305,000	1,614,270	3,919,270
2014	2,350,000	1,520,800	3,870,800
2015	2,410,000	1,423,750	3,833,750
2016 - 2020	11,635,000	5,563,553	17,198,553
2021 - 2025	12,855,000	2,914,652	15,769,652
2026 - 2030	6,375,000	336,182	6,711,182
	<b><u>\$ 43,735,000</u></b>	<b><u>\$ 16,935,820</u></b>	<b><u>\$ 60,670,820</u></b>

***Town of Lincoln  
Schedule of Fund Balances  
as of the Fiscal Year Ended June 30, 2010***

<b><i>General Fund</i></b>	
Reserved for Encumbrances	\$ 388,511
Unreserved	
Undesignated	5,401,702
Designated for:	
Park Plans	25,000
	<hr/>
<b><i>Total General Fund Balance</i></b>	<b><u>\$ 5,815,213</u></b>
<b><i>Town Capital Project Fund</i></b>	<b><u>\$ 1,544,588</u></b>
<b><i>School Capital Project Fund</i></b>	<b><u>\$ (81,175)</u></b>
<b><i>Open Space Restricted Surplus</i></b>	<b><u>\$ 1,405,709</u></b>
<b><i>Capital Improvement Restricted Surplus</i></b>	<b><u>\$ 828,934</u></b>
<b><i>Public Building Bond Fund</i></b>	<b><u>\$ 2,577,528</u></b>
<b><i>School Unrestricted Fund</i></b>	<b><u>\$ 2,408,665</u></b>



# LINCOLN WATER COMMISSION

96 OLD RIVER ROAD  
LINCOLN, RHODE ISLAND 02865  
TELEPHONE 334-6735  
FAX 333-1108  
OFFICE HOURS 7:30 AM - 4:00 PM

BOARD OF WATER COMMISSIONERS  
FREDERICK R. CONKLIN, *Chairman*  
JEAN L. KAY, *Secretary*  
GEORGE W. HADLEY  
JOSEPH T. DECOTIS  
RENE R. LAPIERRE  
JOHN S. FAILE, P.E., *Superintendent*

April 6, 2011

To: Town of Lincoln Budget Board

From: John S. Faile, PE  
Superintendent

Cc: Board of Water Commissioners

This is to confirm that for the period of July 1, 2010 to June 30, 2011, the Lincoln Water Commission has adopted an operating budget of \$3,416,565, with an identical amount in the operating revenue budget.

Monthly status reports are sent to the Town Finance Director.

**SUPPLEMENTARY INFORMATION**  
**Sewer Fund Proposed Budget**  
**(for information purposes only)**  
**FISCAL YEAR 2011-2012**

	2008-2009 Audited Expenses	2009-2010 Expense Budget	2009-2010 Audited Expenses	2010-2011 Expense Budget	Expended Thru 12/31/2010	Balance Thru 6/30/2011	2011-2012 Expense Budget	Increase Expense P/Y Budget
Use Res. Rate / Year	\$ 75.00	\$ 75.00	\$ 75.00	\$ 100.00			\$ 100.00	
<b>Operating Revenues</b>								
Sewer Use	\$ 646,666	\$ 625,000	\$ 710,800	\$ 834,898	\$ 743,622	\$ 91,276	\$ 850,000	\$ 15,102
Interest/Penalty	23,219	12,000	16,972	15,000	12,938	2,062	15,000	-
<b>Total Operating Revenues</b>	<b>669,885</b>	<b>637,000</b>	<b>727,772</b>	<b>849,898</b>	<b>756,560</b>	<b>93,338</b>	<b>865,000</b>	<b>15,102</b>
<b>Operating Expenses</b>								
<i>Personnel Costs</i>								
Salaries & Wages (includes overtime)	198,361	157,730	167,646	199,254	100,607	98,647	193,056	(6,198)
FICA	15,175	12,066	13,315	14,352	6,495	7,857	14,769	417
Health Ins / Worker Comp / Liab Insurance	39,000	53,958	60,530	58,515	30,036	28,479	58,515	-
Pension	13,477	12,730	11,404	15,330	5,211	10,119	14,321	(1,009)
<i>Other Operating Expenses</i>								
Supplies	235,969	100,000	186,938	150,000	72,923	77,077	150,000	-
Utilities	68,814	75,695	75,850	79,480	28,373	51,107	83,454	3,974
Rate Study	13,588	-	1,440	-	-	-	-	-
Sewer Jet Truck Lease	53,297	-	-	-	-	-	-	-
General Fund Overhead est. @ 2% of Revenue		31,250	-	17,698	-	17,698	16,698	(1,000)
<b>Total Operating Costs</b>	<b>637,681</b>	<b>443,429</b>	<b>517,123</b>	<b>534,629</b>	<b>243,645</b>	<b>290,984</b>	<b>530,813</b>	<b>(3,816)</b>
<b>Net Revenue from Operations</b>	<b>32,204</b>	<b>193,571</b>	<b>210,649</b>	<b>315,269</b>	<b>512,915</b>	<b>(197,646)</b>	<b>334,187</b>	<b>18,918</b>
Depreciation	-	269,481	269,481	286,265	143,133	143,132	280,000	(6,265)
Debt Service Interest	31,163	23,594	23,594	15,624	-	15,624	7,760	(7,864)
Sewer assessment revenues	(73,509)	(50,000)	(33,071)	(50,000)	(8,939)	(41,061)	(25,000)	25,000
<b>Total Debt Service (net)</b>	<b>(42,346)</b>	<b>243,075</b>	<b>260,004</b>	<b>251,889</b>	<b>134,194</b>	<b>117,695</b>	<b>262,760</b>	<b>10,871</b>
<b>Total Sewer Expense</b>	<b>595,335</b>	<b>686,504</b>	<b>777,127</b>	<b>786,518</b>	<b>377,839</b>	<b>408,679</b>	<b>793,573</b>	<b>7,055</b>
<b>Net Sewer Fund Revenue</b>	<b>\$ 74,550</b>	<b>\$ (49,504)</b>	<b>\$ (49,355)</b>	<b>\$ 63,380</b>	<b>\$ 378,721</b>	<b>\$ (315,341)</b>	<b>\$ 71,427</b>	<b>\$ 8,047</b>

Sewer operations are being reclassified to a new Town enterprise fund in accordance with a Town Ordinance and in compliance with RIGL § 45-14

R.I. Gen. Law 45-14-5 Disposition of proceeds. - All revenue derived from the assessment of charges authorized by the provisions of this chapter...shall be expended only for the maintenance, repair, replacement, expansion, or operation of the sewer system and sewage disposal or treatment works of the cities and towns, and/or for the payment of charges made against the cities and towns for the disposal and/or treatment of their sewage.

**Town of Lincoln**  
**Police Detail Proposed Budget**  
**FISCAL YEAR 2011-2012**

		Twin River Reg. Hours	Twin River Holiday	Other Customers	FY2012 Total
<b>Billing Rate</b>	\$	<b>36.00</b>	<b>54.00</b>	<b>36.00</b>	
Estimated Hours		21,331	788	5,600	
<b>Revenues</b>	\$	767,916	42,552	201,600	1,012,068
<b>Operating Expenses</b>					
<i><b>Personnel Costs</b></i>					
Wages		682,592	37,824	179,200	899,616
FICA		52,218	2,894	13,709	68,821
<i><b>Other Operating Expenses</b></i>					-
Vehicle Expenses(Ins., Fuel, Repair, etc.) @ \$1/hr.		-	-	5,600	5,600
Overhead (Billing & Acctng.) est. @ 2% of Revenue		15,358	851	4,032	20,241
<b>Total Costs</b>	\$	750,168	41,569	202,541	994,278
<b>Net Revenue from Operations</b>	\$	<b>17,748</b>	<b>983</b>	<b>(941)</b>	<b>17,790</b>





